IUPUI STAFF COUNCIL

Staff Council Minutes
February 21st, 2018
Campus Center CE 409 ~ 2:00-4:00 p.m.


Members Absent or Excused: Sally Atcheson, Michelle Benberry, Aimee Brough, Marlene Cox, Aaron Fields, Susan Corrie-Franklin, Cornelia Davis-Moore, Gary Curto, Chris Rohl, Kurt Snyder, Liz Whitaker, Joe Goins, Eric Hamilton, Barb Hanes, Edgar Holdaway, Lans Jameson, Joshua Peaslee, Pat Rhodes, and Julia Rodgers.

Agenda Item I: Welcome and Call to Order
Kristy Beach, President,

IUPUI Staff Council President Kristy Beach called the meeting to order at 2:00 p.m.

Agenda Item II: [Action Item] Adoption of the Order of Business for the Day
Kristy Beach

The agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of Minutes of the January 17th, 2018, SC Meeting
Kristy stated that the January 17th minutes had been sent out and placed in the box account. She then asked if anyone had any clarifications or any requests for revisions, changes, misspellings, or punctuation errors. Lisa stated that there were no corrections noted. With that, the January 17th minutes were approved as written and entered into record.

Agenda Item IV: Report from the President
Kristy Beach
Kristy reported the following:

Kristy’s “Did you know?” segment: Fun Facts About the 2018 Winter Olympics

- The approximate cost of the Winter Olympics is $10 billion.
- 76% of Americans watch the Winter Olympics.
- Of the Americans watching, 78% have a favorite sport. Figure skating is by far the most popular (35 percent), followed by ice hockey (16 percent).
- The National Hockey League has decided not to participate in the Olympics this year, the first time since 1998.
- Seven sets of siblings will compete for Team USA.
- Eight new events bring the total medal event count to 102, but 259 sets of medals have been made.
- An estimated 90 countries with a total of 2,800 athletes will play in this year’s Olympics.
- Big air snowboarding is the newest event joining the Winter Olympics. (Snowboarders slide down a 49-meter tall ramp that curls up at the end and shoots them into the sky, allowing particularly spectacular tricks.)

Staff Council is sponsoring the Asian Heritage Fashion Show at the gold level. With this sponsorship, Staff Council will receive the following: ½ page advertisement, social media forms (ASU’s Facebook, Twitter, Instagram, and website) and up to 3 VIP seats. The Asian Heritage Fashion Show is on Wednesday, April 11th from 7:30-9pm in Campus Center 450.

Elections are coming up next month and we have 44 positions that are up for election as well as the First Vice President and 3 At-large positions on the executive committee. All positions require a nomination so be sure to nominate yourself or someone else when you receive the survey. At the May meeting, those seeking an executive committee position will have the opportunity to speak to the council.

Lisa sent out a survey to poll SC representative’s interest in having a Staff Council Night at an upcoming Women’s Basketball game. This garnered a lot of interest. Unfortunately, with there only being 3 games left and the chosen date being next week several were unable to attend. Overall, the interest was high enough to look into planning more events like this in the future. Staff Council ordered 25 tickets to the Women’s game on Feb. 23rd. We did get extra tickets; contact Lisa if you are interested in attending. **THANK YOU to Camy for paying for our block of tickets!**

Kristy asked if there were any questions. No questions asked.

**Agenda Item V: Update from the Vice Chancellor for Finance and Administration**

Camy Broeker, *Vice Chancellor for Finance Administration*, cbroeker@iupui.edu

Camy reported the following:

Camy joked about how many of us have heard of some of the Olympic sports that Kristy named in her fun facts.

The Michigan St. project should be complete in May.
We are actively working on the city I65 Bridge Restoration Project that will affect traffic around campus. Our public safety people are working with the city to help with a plan. There is no good plan but it’s important to keep our bridges and roadways safe. Just as one project is finished another begins... This is another project that is out of our control.

Camy wanted to advise that we would be receiving another survey in March and this one is different from the Gallup survey. This survey is from the Chronicle about great Colleges to work for. By surveying, our Faculty and Staff this helps move our campus forward as well as aligning our campuses strategic plan. This survey will include both Faculty and Staff and is just about our campus.

Camy thanked Coach Parkinson for attending the meeting today. She said when she got the email about Staff Council getting tickets to a Women’s basketball she knew she wanted to have him come to the meeting. These next 2 games are important as they are against league leaders. Coach Parkinson has been with the women’s team for 9 seasons now. Prior to that he was with the men’s team. He bailed us out and has been a great asset ever since.

This is our first year in the Horizon league and when the pre-season polls first came out we were picked lower but now we’ve been in 1st-2nd place. The women’s games are lots of fun to watch and high energy.

Camy said that when she had her daughter coming through, Coach Parkinson came to speak to new athletes and he stressed on the importance of being a student first.

Camy said if there were no questions, then she would like to turn it over to Coach Parkinson. No questions noted.

**Agenda Item VI: [Information Item] Athletics**

*Austin Parkinson, Women’s Basketball Coach, auparkin@iupui.edu*

Coach Parkinson presented the following:

Coach thanked Camy and noted that she is a huge supporter of the program as well as Christine Fitzpatrick.

He wanted to talk about the team, the program, and being a student athlete. He stresses that he tells his players you’re a student first. He takes pride in that as well as the fact the teams GPA for last semester was 3.62 (the highest it has ever been). He has players in the Dental School, Kelley School of Business, and several others. His athletes are a representation of the IUPUI mission.

The Jags have made the WNIT 4 out of the last five years and have moved over to the Horizon League for the 2017-2018 season.

Coach also told us a story about media day in Detroit. He said that he barely remembers the day but the Jags were ranked 7th. Coach said he went to Hobby lobby got a big # 7 and had the team sign it. He wanted them all to remember that this was the last time they were going to be ranked 7th.
Coach said he was excited to have support for the team. The girls have worked hard and are deserving of the marketing and support. Both Friday's and Sunday's games are important. If the team wins either game, they will finish in 2nd place! **UPDATE, the Jags did finish second in the Horizon League.**

**Agenda Item VII: Report from Human Resources Administration**

Juletta Toliver, Senior Human Resources Director/Director of Financial Services, [jtoliver@iupui.edu](mailto:jtoliver@iupui.edu)

Juletta reported the following:

Juletta shared the following links as resources for the new Job Framework Redesign Project that launched this month:

- [http://hr.iu.edu/salary/ss-iupui-salary-201718.html#gs](http://hr.iu.edu/salary/ss-iupui-salary-201718.html#gs)
- [http://hr.iu.edu/salary/support.html](http://hr.iu.edu/salary/support.html)

IU Human Resources is launching its job framework redesign project (formerly named compensation redesign). The university's classification structure for appointed staff, creating a new job framework intended will be more consistent and transparent than the current structure. This will include building a job structure that is clearly and consistently defined across the university with new job levels and "role descriptors" in place of position descriptions.

**What this project means for you**

Your job stays the same, but you’ll have a clearer picture of your job and how it relates to other jobs, your individual career path, and opportunities for development and growth at Indiana University. **No employees will lose their jobs and base salary will not be reduced as a result of this project.** Academic positions will not be evaluated as part of the project.

**This project WILL NOT**

- Change base salary
- Change job duties
- Impact the importance of any jobs at IU
- Eliminate jobs

This work is expected to be completed by early 2019, with the new framework being rolled out in late 2019.

**Question:** Will PAO2’s still accrue time off and comp time as they do now? Yes, this will not change.

The results from the engagement survey that was deployed in September are in. Specific individuals are going through a workshop to learn how to interpret the results. The results will then be shared with the respective leaders in schools and units. We should start hearing about survey results in our related areas afterwards. Most likely sometime in March.
Julletta asked if there were any questions. No questions were asked.

**Agenda Item VIII: Report from Faculty Council Liaison**
Miriam Murphy, *Director, Ruth Lilly Law Library*, mimurphy@iupui.edu

Miriam was unable to attend the meeting today therefore no report was given.

**Agenda Item IX: [Information Item] Presentation on the Collaboratory**
Kristin Norris, Ph.D., *Director of Assessment for the Office of Community Engagement*, norriske@iupui.edu

Kristin presented the following:

Kristin is the Director of Assessment in the Office of Community Engagement. She is also a Staff Council grant recipient and is here to highlight the Collaboratory, a web-based platform that captures who is doing what, where, with whom, and for what purpose. Kristin attended a conference this past fall where she presented on the Collaboratory.

What is the Collaboratory?
The Collaboratory is a web-based platform that captures community-engaged activities in real-time and is publicly searchable. It empowers IUPUI to track, monitor, and document the full scope of community engagement (e.g., teaching and learning, research and creative activity, outreach programs, partnerships, events) in order to inform decision-making, improve practice, and demonstrate progress toward the IUPUI Strategic Plan. The system literally tells us who (faculty, staff, students) are doing what, where, with whom, and for what purpose in order to be more strategic and leverage expertise to address pressing issues in society.

**HOW IT WORKS**
WITH COLLABORATORY® YOU CAN:
- Lead from a base of evidence
  - Record, analyze, and report your institution’s overall engagement and internal and external impact.
  - Visually display your community engagement data at the individual, department, and unit levels.
  - Analyze and report data using templates.
  - Use evidence to improve programs and inform new opportunities and resource or infrastructure decisions.
- Elevate the full scope of contributions
  - Accurately and consistently, disambiguate community engagement and public service records and outcomes.
  - Create individual, office, and unit-level profiles for reporting, awards, and recognitions.
  - Strengthen the voice and influence of community partners.
  - Recognize and reward internal and external leaders of engagement.
- Steward standards and best practices
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- Standardize language to create shared understandings about community engagement and public service.
- Use tools to gather feedback and input from diverse stakeholders, including students and community partners.

**Streamline communication**
- Enhance information provided to units and offices responsible for external relations, communications, and recognitions.
- Capture data and contact information for community partners.
- Publicly display activities for all stakeholders and shareholders to explore - no login necessary!

**Monitor and communicate strategic goals**
- Inform how your institution participates in regional collective impact efforts.
- Monitor institutional progress toward strategic goals for community engagement and public service.
- Inform how your institution participates in regional collective impact effort.
- Benchmark and compare to peers.
- Generate searches that align with accreditation, award and recognition program requirements, or to support grant and gift proposals.

**Be part of an international database and research program:**
When your institution joins Collaboratory your data can become part of an international database to advance research and data-informed leadership. Requests for scholarly use of deidentified data are reviewed by scholars at the University of North Carolina at Greensboro. The common platform across institutions allows:
- Benchmarking and peer comparisons
- Research using large, comprehensive yet focused data sets
- State of the field analysis nationally and internationally

**What Does the Collaboratory Collect?**
The Collaboratory collects information about Community Engagement Activities done in partnership with the community and Public Service Activities providing expertise, resources, or services to or for the community.

**Community Engagement Activities**
Track campus and community partners, impact areas, populations served, locations, student involvement, and more. Each activity provides a complete description that reflects the literature base for community-engaged scholarship and partnership practices.

**Public Service Activities**
Track activities such as camps, clinics, direct services, cultural performances, and professional development opportunities, and more the full spectrum of public service activities provided by faculty and staff for the public’s general benefit.

**Courses**
Include academic courses that integrate community engagement and public service activities. Collaboratory collects course descriptions, modes of learning/delivery, reflection strategies, student learning objectives, and more.
Community Partners and Participants
Track those with whom you are connecting in the community from businesses and nonprofits to school systems and grassroots organizations. Quickly see the network of your institution's faculty and staff that work with the same organizations!

Campus Partners
Discover who else at your institution is involved. Departments, offices, and centers are linked to activities, and have profiles summarizing community engagement and public service activities of the unit.

Faculty and Staff Partners
Highlight the network of community–based interdisciplinary collaborations across your institution by mapping where faculty and staff work together across units.

Institutional Partners
Recognize the distinct collaborations you have with other higher education institutions near and far!

Strategic Programs and Initiatives
Capture your short and long–term institutional priorities such as strategic plans, scholarship programs, and programmatic initiatives that link to community engagement and public service activities.

You can find the Collaboratory in One.IU and searching for the Collaboratory.

Kristin asked if there were any questions. No questions were asked.

Agenda Item X: [Information Item] IUPUI 50th Anniversary
Christine Fitzpatrick, Chief of Staff, Office of the Chancellor and Director, IUPUI 50th Anniversary, cfitzpat@iupui.edu

Christine presented the following update about IUPUI’s 50th Anniversary:

IUPUI’s 50th Anniversary - July 1, 2018 – June 30, 2019
This milestone gives the campus a unique opportunity to honor its past, celebrate the present and envision the future. We will celebrate IUPUI’S Birthday with a bash on January 24, 2019.

This anniversary is more than just a celebration. The following are important linkages:
  • Our Campus strategic plan
    o 10 goals of our strategic plan are being refreshed with new language. Using the 50th anniversary to communicate that more broadly.
  • Our Capital Campaign and other fundraising goals and efforts
  • Indiana University’s forthcoming Bicentennial Anniversary (2019-2020)
  • City of Indianapolis’ forthcoming Bicentennial Plan (2020)
  • Creating and sustaining a more welcoming culture—beyond the initiative, the fund, and the various anniversaries
    o Fostering collaboration on a more intentional, ongoing, and meaningful manner
    o Developing and implementing various approaches for a more unified, welcoming campus
Here are some goals for IUPUI’s 50th Anniversary:

- **Recognize IUPUI’s Purpose, Place, and Potential**
  - Promote the campus mission, vision, values, and strategic plan
  - Celebrate the urban learning and living advantage of IUPUI’s campus
  - Acknowledge our roles and responsibilities as an anchor institution
  - Highlight our current status and future trajectory for growth

- **Honor IUPUI’s History, Milestones, and Legacy**
  - Profile the origins and growth of the campus throughout the years
  - Recognize our programs in Indianapolis that predate the creation of IUPUI
  - Showcase significant accomplishments and discoveries made at IUPUI
  - Share voices and stories about the impact IUPUI has made in the lives of individuals and communities, locally and beyond

- **Foster IUPUI’s Community—Campus Collaborations**
  - Describe our role in community outreach, service, and engagement
  - Reflect the reciprocal nature of IUPUI’s relationship with the City of Indianapolis and its residents
  - Identify specific examples, mutual benefits, and ongoing opportunities of IUPUI collaborations with its various community partners
  - Highlight the welcoming and inclusive nature we strive to promote as a campus

- **Celebrate IUPUI’s Pride in its Students, Faculty, Staff, and Alumni**
  - Honor specific achievements that have been made by individuals as a result of their affiliation with IUPUI
  - Document and communicate how each group has contributed to IUPUI’s growth, vitality, and sustainability
  - Seek ongoing investments to further the work of IUPUI talent through philanthropic and other sources of support

- **Promote IUPUI’s Contributions to Indiana, Nationally, and Globally**
  - Identify the intellectual, economic, and social impact IUPUI has made in the state of Indiana
  - Describe how IUPUI contributes to national initiatives in education, economic/workforce development, and healthy urban communities
  - Explain the global reach of our people and programs, including partners and collaborators around the world

Some of IUPUI’s 50th Anniversary Activities to look forward to:

- History & Archives Awareness
- Engagement and Recognition
- Signature Events, Birthday Celebration
- “Countless Success Stories” #myIUPUI
- Advancement and Legacy Projects

IU Bicentennial Connections:

- Lectures, Reunions, and Conferences
- Public Art and Campus Beautification
- Heritage and Legacy Programs
- Public Programs and Outreach
- Academic and Extracurricular Innovations

Round one Welcoming Campus Initiative projects will be showcased during the anniversary.
Here are some examples of what to expect to see:

- RHYME Refugee Youth Summit
- Exploring IUPUI through Internet 3D Technology
- Auxiliary Service Student Internship Support Team (ASSIST IUPUI)
- Discovering and Making Public Art at IUPUI
- IUPUI Human Library
- Recognizing Those Who Were Here Before

New Priorities for WCI Fund Round 2: A Focus on IUPUI’s 50th Anniversary.

Some Suggested Ideas for Projects:

- Service Projects in the Community
- Engaging the Community on our Campus
- “50 Years in Indy. Countless Success Stories”
- Student-led Projects

Throughout 2016, the Steering committee met with faculty, staff, and reps, student government, members of the community, alumni, and town halls to generate recommendations.

How will we do this? It will take an army of people. We have unit liaisons for all major administration units and schools. There will be coordinating committees made up of individuals across campus. We will have communication champions who will generate plans on how people can contribute.

For More Information & How to Get Involved:

- Visit 50.iupui.edu – now and in early April
- Connect with your school/unit liaison
- Share your IUPUI story -- go.iupui.edu/myiupui
- Recognize/nominate others
- Visit welcoming.iupui.edu
- And, if submitting a LOI for Round II – do so by Feb. 23!

Christine asked if anyone had any questions or stories to share. Nothing was shared.

**Agenda Item XI: [Information Item] Next Generation 2.0**

Gina S. Gibau, *Associate Vice Chancellor for Faculty Diversity and Inclusion, gsanchez@iupui.edu*

Gina presented the following:

Gina thanked us for having her present today and presented about IUPUI Next Generation 2.0.

**IUPUI Next Generation 2.0 leadership program is now accepting applications for the 2018-19 cohort**

“I am getting a sense of the larger issues confronting the campus on a number of levels.”

“I am feeling more confident in my role as a leader and in seeking additional growth opportunities.”

“It helps me think of strategies to lead my unit through change.”
These are a few of the comments heard from the members of the IUPUI Next Generation 2.0 leadership program while attending the 9-month development program that seeks to prepare them to step into and/or create leadership opportunities in their units and schools.

Next Generation 2.0 supports mid-career faculty and professional staff at IUPUI who are women and/or members of underrepresented populations who are interested in seeking leadership opportunities at IUPUI or professional development to enhance their current roles. The program seeks to address the need for a more diverse pool of leadership talent at IUPUI in the ranks of mid-level and upper administration.

Through the program, participants engage with subject matter experts drawn from IUPUI, IU and national academic institutions to learn about topics such as: the contemporary higher education environment, planning and leading change, managing strategic resources, diversity and cultural competency, higher education finance, conflict management and negotiation, and ethical leadership. Participants will also have the opportunity to identify, plan, and implement a capstone project either individually or in groups that responds to an identified need of their department, the IUPUI campus or the Indianapolis community.
Application for the fourth cohort can now be made online at the program website, [here](#). Selected participants should expect to attend a two-hour orientation session in May 2018 and attend the program one Friday of the month between September 2018 and May 2019 (9am-5pm) on the IUPUI campus. **Fees for the institute are paid by the unit with a match from the Office of Academic Affairs.**

The deadline for submission of applications is March 18, 2018. Applications will be reviewed by the advisory board and announced the week of April 30, 2018.

Gina asked if there were any questions. No questions were asked.

**Agenda Item XII: [Information Item] Pedestrian Safety Update**  
Margie Smith-Simmons, Assistant Vice Chancellor for Finance and Administration, smithsim@iupui.edu

Margie gave the following update:

What can we do for pedestrian and drivers? Focus groups made up of faculty, staff, and internal and external stakeholders were formed to gather feedback. We are working with IU communications as well because this is an educational campaign. A campaign that will be ongoing. It will be a sustainable campaign with marketing and messaging. The following are some examples of what the campaign is planning to do:

- Digital signage across campus
- Stickers and buttons to students
- Banners on skywalks on both New York and Michigan in both directions
- Have a brochure in admissions packets to students
- Info on door hangers for residential students
- Signage on garage gates telling drivers to go slow (this idea came from John Hopkins campus).
- We had a great meeting with the city about lowering the speed through campus, adjusting timing on pedestrian signals and repainting crosswalks. While city is working with us they have to wait until the Michigan Street project is complete to see how everything will flow. The above issues are a priority but they want to wait a few months before implementing the changes.
- We are currently developing a website which will serve as a portal to get you to the information that you need to find for things such as violent crime, malfunctioning light, maintenance, pedestrian, resources and more. This website is not meant to replace existing
information or other websites but it should make it easier to get you the information that you need quickly.

The plan is to launch this program by August 1st that way we are sure to not miss students who are here early for the summer bridge program.

Additional suggestions that have been made through discussions have been:
- Include this information in canvas for faculty, staff and students.
- Include information in mailings to current and potential students.
- Display information on bus wraps.
- Share information on social media.
- Have training to get parking permits and display information on back of permits.
- Have information on the DUO app.
- Have Jinx and Jawx help out at crosswalks/intersections.
- Have information on coffee sleeves. Partner with Chartwells to make that happen.

The campus is also working with a consultant company on a parking and transportation survey. Everyone had a chance to participate in this study earlier this year. The information gathered will help inform future IUPUI parking and transportation initiatives.

If you have any suggestions please reach out and share those with Lisa and she will share the information with Margie.

**Agenda Item XIII:** Standing, Ad Hoc, and Other Standing or University Committee Reports

Committee chairs (discussing committee goals/responsibilities)

**Special Events Committee:**
1. **Welcome** – Aimee called the meeting to order at 2:00pm.
2. **Jeff Curtis went over his presentation with the committee & discussed what he would present at the Staff Council retreat as the keynote speaker. The SEC agreed he would make a good keynote speaker. Aimee will follow up with Jeff to get his fees for the retreat.**
3. **Staff Council 2018 Retreat**
   A. **Venue** - Ft. Benjamin Harrison has been confirmed as the venue.
   B. **Theme** – “IUPUI Dream Team” based will tie in with the book Dream Manager, by Matthew Kelly. Still considering ways to honor our military, suggested IUPUI Color Guard present colors and an IUPUI employee to sing the National Anthem.
   C. **Keynote Speaker** – See #2.
   D. **Breakout Sessions** – Still discussing, developed around the “dream” theme. Possible vision board, or more discussion on dream management with Mr. Curtis. Aimee will contact Margie Beiswanger to see if she is available to lead painting.
   E. **Guests** – Lisa Elko is trying to get the retreat on Chancellor Paydar’s calendar.
   F. **Funding** – Michelle Benberry has secured funds from IU Communications to help cover the cost of the retreat. This could help cover the cost of purchasing a copy of the book for each Staff Council representative attending the retreat.
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4. Next meeting: March 12, 2018, 2-3 PM in AD 4043

Tim Roach, Bylaws Committee Chair, gave the following verbal update:
Tim gave an update about the Bylaws rewrite. The Bylaws are undergoing a complete revision. Some changes being made are: less duplicative and less wordy, clear up conflicts in wording (this will allow for our committees to operate more freely), general house cleaning. The committee will meet again in a few weeks and then present to the executive committee to look over.

There were no other committee reports.

Agenda Item XIV: Question and Answer Period
Kristy Beach

1. Parking lot 62 has no designated walkway other than the sidewalk on Lansing Street. I’d like to know what the plans are for that lot.
   a. It is correct that Lot 62 does not have a path from the lot toward Beauty Street. (Some walks in the area were removed as a part of the AO building demo.) Unfortunately, because of budget constraints a plan to extend Vermont Street, with pedestrian and bicycle ways, to Lansing was unable to be executed at the time of the AO demo. (That project would have made the connection to Lot 62.) Indeed there are several anticipated long term changes in that area that would affect Lot 62. But, because the date of those changes is unknown, there needs to be a short term plan and I have asked that one be developed.

2. I have heard that the university is planning to eliminate the CL 08 and PAO2 pay grades. Is this true? If so, I am concerned that advancement opportunities for those of us at the CL 07 pay grade would become even more constricted than they already are.
   a. There will not be any CL, PAO or PAE classifications in the new structure. The new structure that will identify non-exempt position level (similar to CL and PAO) and exempt positions levels (similar to PAE) that will provide the opportunity for staff to advance upward within a classification or across classifications.

3. I just went to the Indianapolis Eye Care Center (formerly the IU Optometry Clinic) on Indiana Avenue. All these years, I believed I were getting a ten percent (10%) discount there as an Indiana University employee, a benefit that they used to publicize. What I never saw publicized—and what I just now learned the hard way, when I went to pay for two examinations and a pair of eyeglasses—were the following:
   • Indiana University employees have not been given a discount at the Indianapolis Eye Care Center (formerly the IU Optometry Clinic) since 2010. At this point, the only discount is on a non-insurance-covered pair of sunglasses.
   • They also no longer give a discount for either AAA or AARP members.
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a. Juletta said that she can’t speak to the discount for AAA or AARP member but as far as the discount given to IU employees she said the following: The Indpls. Eye care Center is a provider of their and any discounts they do or don’t offer are not part of our benefits. If you have questions about our benefits please look online at: http://hr.iu.edu/benefits/health_care.html

**Agenda Item XV: Unfinished Business**  
Kristy Beach  
There was no unfinished business.

**Agenda Item XVI: New Business**  
Kristy Beach  
There was no new business to report.

**Agenda Item XVII: [Action Item] Final Remarks and Adjournment**  
Kristy Beach  
With no further business, appearing the meeting was adjourned at 3:51 p.m. The next Staff Council meeting will be March 21st, 2018, at the Campus Center CE 409.

Minutes prepared by Lisa Elko, Staff Council Coordinator  
INAD 4058 / 274-4542 / scouncil@iupui.edu / staffcouncil.iupui.edu/