
Members Absent or Excused: Lisa Elko, Connie Anoskey, Sally Atcheson, Michelle Benberry, Amanda Briggs, Denise Brown, Susan Corrie-Franklin, Cassie Craft, Jennifer Deppen, Jim Fiddler, Tabitha Hardy, Edgar Holdaway, Lans Jameson, Ranna Johnson, Alicia Libla, Lindsey Mosier, Tuan Nguyen, Scott Orr, Joshua Peaslee, Rebecca Pope, Pat Rhodes, Tim Roach, Julia Rodgers, Chris Rohl, Kurt Snyder, Heather Staggs, Etta Ward, Mary Westerbeck, Cathy Zappia.

Agenda Item I: Welcome and Call to Order
Kristy Beach, President, beachka@iu.edu

IUPUI Staff Council President Kristy Beach called the meeting to order at 2:02 p.m.

Agenda Item II: [Action Item] Adoption of the Order of Business for the Day
Kristy Beach

The agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of Minutes of the September 20th, 2017, SC Meeting
Kristy stated that the September 20th minutes had been sent out and placed in the box account. She then asked if anyone had any clarifications or any requests for revisions, changes, misspellings, or punctuation errors. Lisa stated that there were no corrections noted. With that the September 20th minutes were approved as written and entered into record.

Agenda Item IV: Report from the President
Kristy Beach

The following was reported:
Thank you to those who responded to the request to work on the data council. Alicia Libla has agreed to serve.
Lindsey Mosier and Tim Roach will be looking at the by-laws and revamping areas that are out of date.

Mark your calendars – November 7th @ 4p is the State of the Campus address in the Campus Theater.

Did you know? The Pride of Indiana recognition is new to News at IU (https://news.iu.edu/stories/2017/04/iu/inside/19-pride-of-indiana.html). You may show recognition to or thank any IU faculty or staff member for IU-related work they’ve done that goes above and beyond their normal responsibilities.

**Agenda Item V: [Information Item] Remarks from the Chancellor**
Nasser Paydar, Indiana University Executive Vice President and Chancellor of IUPUI, paydar@iupui.edu

The Chancellor gave the following remarks:

The Chancellor thanked all the staff for what they do on a daily basis. He specifically thanked the Staff council officers for what they do and for meeting with him on a monthly basis. A huge thank you was also given for the staff council’s participation in Regatta.

Students –
IUPUI welcomed just slightly less than 30,000 students this fall with 22,000 of those being undergraduates and 8,000 at the graduate level. 28% of students are of color. The freshman class is the biggest, brightest and most diverse we have had with 4000+ students coming to campus for the first time and 1500 transfer students. New students are coming with an average GPA of 3.5 and 1121 SAT score. 92% of students are from Indiana and 7% are international students from 145 different countries.

IUPUI is participating in the Midwest Student Exchange which allows students from other Midwestern states to get a reduced rate from the normal out-of-state tuition. This relationship has almost doubled our students from the other Midwest states over the last 2 years.

2400 students are housed on campus with North Hall being added. However 730 students are still on a waiting list. An outside review revealed that IUPUI could use an additional 1300 beds to keep up with the demand from traditional aged students.

IUPUI has 250 student athletes. The university joined the Horizon League this year, leaving the Summit League. The Horizon League is comprised of similarly sized urban universities from surrounding states.

Faculty/Staff –
Searches are on-going are coming up for the Deans of Social Work, Herron, and Education (which is splitting off from Bloomington). There are on-going discussions of the possibility of Physical Education and Health and Rehabilitative Sciences merging into one school. Depending on the results of this there will be a search for either two Deans or a singular Dean for the combined schools.

IPFW has split into PUFW and IUFW, two different campuses. Purdue will maintain all programs except the health sciences (medicine, dentistry, nursing and social work) which will be maintained by IU. The campus will not be accredited but will instead be connected with IUPUI (similar to Columbus). The staff
will become part of IUPUI and will have some connection to our staff council. Any rumors that you may have heard that the School of Engineering will be leaving IUPUI are untrue.

Campus –
New York was converted to a two-way street 2 years ago. West Street is currently under construction with wiring being placed underground and new turn lanes are being constructed. Michigan Street’s transformation to a two-way street should be done by January. IUPUI will control the medians on these streets and will work to beautify the campus and its entrance over the next year.

Sports district –
IUPUI is working with the city of Indianapolis to investigate how to bring the amateur sports governing bodies within the city to one place on campus. There is a $3mil project to study how to do this over the next 10-20 years. A study will be completed by June 2018.

Pedestrian safety –
The campus is looking at ways to increase safety. Campus police are using their cruise lights in the evenings to make their presence known and we have asked the city to decrease the speed limit on New York and Michigan to 25 mph. The campus police were asked to monitor New York Street and University for a few hours and found 9 people who crossed without looking up from their phones. All students, staff and faculty need to be aware of their surroundings to keep the campus safe and crime levels relatively low.

Welcoming Campus Initiative –
The goal of the initiative is to increase student success and retention as well as recruitment of faculty and staff. The initial year received 57 proposals with 25 granted. Another request for proposals will go out in spring 2018.

2018 is IUPUI’s 50th anniversary and there will be legacy projects planned to celebrate.

Questions –

Doesn’t the university fall under school zone laws? No, one of the reason to make New York and Michigan two-way was to slow traffic through campus down.

Many universities have grant entrances, will we have something – yes but it a secret and will be unveiled in the future.

The Chancellor has asked all schools to stop spelling out IUPUI on their written communications. It is confusing and we plan to be known simply as IUPUI.

We are listed as a Tier 1 national university in US News and World Reports and are listed as #20 under Most Innovative. The campus is moving forward with more advertising with commercials on television and radio, displays on billboards and buses and for the first time, advertising out of state, in Illinois.
Agenda Item VI: Update from the Vice Chancellor for Finance and Administration  
Camy Broeker, Vice Chancellor for Finance Administration, cbroeker@iupui.edu

Camy reported the following:
Nominations for the Institute for Supervisory Excellence are currently open and the deadline has been extended to November 3rd. This year long cohort provides supervisory skills and professional development.

The monthly pay dates for 2018 will not be changing – the change to the December pay date was revoked and will continue to be the first day of January, 2019.

The annual Employee Recognition ceremony will take place the afternoon of November 1st in the Campus Center.

Agenda Item VII: Report from Human Resources Administration  
Ritha Ridgeway, Senior Benefits Consultant, rridgewa@iupui.edu

Ritha reported the following:
Open Enrollment will run from November 6th through November 17th with the information website going live on October 23rd and packets arriving to staff/faculty the week of October 23rd. Completion of open enrollment will again be done in the Benefits Module of One.IU

One major change – the university will be moving from Express Scripts for its prescription needs to CVS/Caremark. Employees will be able to receive a 90 day supply at CVS not just via mail. The drug lists will change and will be available on the information website. New medical cards will be sent out for 2018 reflecting the prescription change as well as minimal deductible increases.

An additional enhancement has been added to the dental plan to reward employees who get at least one cleaning each year. The annual maximum will increase by $100 each year for those receiving a cleaning, maxing out at $1500. Over three years. The orthodontia benefits for children will be increasing from $750 to $1000 lifetime maximum benefit.

The IUPUI Health and Benefits Fair will be held October 27th in the Campus Center.

All questions about benefits this year should be directed to Ask HR – this will be advertised in the benefits packets.

Agenda Item VIII: Update from the Senior Associate Vice Chancellor for Academic Affairs  
Margie Ferguson, Senior Associate Vice Chancellor for Academic Affairs, mferguso@iupui.edu

Margie reported the following:

Promotion and tenure is ongoing with documentation due to the campus level soon. Deadlines for reappointments and sabbatical leaves are upcoming.
Agenda Item IX: Report from Faculty Council Liaison
Marianne Wokeck, Chancellor's Professor of History & Director, Institute for American Thought, mwokeck@iupui.edu

Marianne reported the following:
No meeting has been held yet this year but suggested topics include Pedestrian safety and communication not being consistent across campus.

Did you know? The Faculty Club is working with Campus Kitchen to donate excess food. This is being wrapped up in individual portions labeled by date.

Agenda Item X: [Information Item] Robert's Rules of Order
Kevin Mouser, Parliamentarian, kmouser@iupui.edu

Kevin gave the following presentation:
Kevin provided an explanation of the Roberts Rules of Order given. His presentation will be shared with the council.

Agenda Item XI: [Information Item] Update from Healthy IU
Patty Hollingsworth, Director, pwhollin@indiana.edu

Patty gave the following presentation:
The Common Good initiative will begin on October 16th and run through November 10th. This is intended to raise awareness of how communication effects our health—Gratitude, Purpose, Effective Communication and Self Compassion.

Other programs that are available or upcoming include resiliency training, chair yoga, tai chi for health, mid-day mindful practice and the sleep challenge. The winter walking program will continue at NIFS this year, running from Thanksgiving through Spring Break, just show your Crimson Card and gain free access to the track. To Be Announced – the opening of the new fitness facility in the Campus Center.

Back by popular demand in spring – Climb IU. Also coming in spring will be Back to our Roots (plant based eating challenge), Prevent T-2 (diabetes), nutritional counseling, health screenings, Ready to Move IUPUI (health coaching), and Weight Watchers.

If you have suggestions for future programs – please contact Healthy IU.

Agenda Item XII: Standing, Ad Hoc, and Other Standing or University Committee Reports
Committee chairs (discussing committee goals/responsibilities)

Rewards & Recognition Committee:
Shelanda Graham, Rewards & Recognition Chair, gave the following verbal report:
The Rewards & Recognition committee met last Wednesday, Oct. 4th to review nominations for the following awards: Bepko Spirit Award, Nan Bohan Award, and the Carol D. Nathan Scholarship. Shelanda said they were meeting to put faces w/names, make sure they all had access to the box account and that they understood the scoring rubric for each award. She said they had sent their selections to Lisa.

Shelanda said that Susan Wiesinger, Center for Service and Learning, was also in attendance to review the nominations for the Nan Bohan award. The CSL funds this award and Susan wanted to let staff know that if they would like to contribute to this award they can! Lisa will send out letters to winners and non-winners the week of October 16th. Awards will be presented at the Chancellors Staff Recognition Ceremony on November 1st.

Special Events Committee:
Monday, October 09, 2017
2:00 PM ~ AD 4043
MINUTES

Attendees: Kaitlin Bell, Aimee Brough, Mary Cox, Lisa Elko, Jim Fiddler

I. Welcome – Aimee commenced the meeting at 2:10pm

II. Blood Drive – There are two blood drives this week:
   • Wednesday, Oct. 11th – Taylor Courtyard, 10am – 3pm
   • Thursday, Oct. 12th – MedSci Atrium, 10am – 2pm

III. Fall/Winter Service Projects:
   a. United Way Day of Caring (10/21/17) – this event is already full
   b. Hosting a dinner at the Ronald McDonald House – it was suggested that perhaps the SEC do this, then share the experience at a SC meeting to generate more interest
   c. Indy Humane Society Amazon wish list – a poll will be sent to SC constituents to see if they want to support this cause or (d.)
   d. School on Wheels Amazon wish list
   e. Holy Family Shelter – Nixed since it has a religious connection
   f. In addition to a Fall/Winter Service Project the SEC discussed sponsoring two shelves in Paw’s Pantry. After some discussion, the committee selected Pasta & Breakfast shelves. More information to come.

IV. Health & Benefits Fair (10/27/17)
   a. All spots are filled but you’re always welcome
   b. Email will go out to constituents to have them print and bring in for the drawing
   c. Prizes/Freebies – Cell phone rings will be distributed to anyone who wants one, a drawing will be done for two door prizes for those who brought the email

V. Holiday Party (12/13/17)
   a. The committee discussed food options and decided the sweet/salty mixed worked well and will be repeated
   b. Hot chocolate will be provided by Camy Broeker IUPUI VC for Finance & Administration
   c. The committee agreed that the mug exchange would be done again, as well as encourage ugly sweater or seasonal attire
   d. The committee discussed having an in-house photo booth
VI. 2018 Retreat (07/13/18)
   a. Medical Museum – Mary Cox – did not appear to have the rooms required to host a
group of 60, or provide breakout rooms
   b. Biltwell Event Center – Kaitlin Bell – this venue has been toured and is being considered.
The event sales manager is working up a quote.
   c. Fort Ben – Kim Coles – date is available, waiting for more information
   d. Mavris Arts and Event Center – this venue will be toured after the SEC meeting

Next Meeting: 11/06/17 at 2:00pm in AD 4043

There were no other committee reports.

Agenda Item XIV: Question and Answer Period
Kristy Beach

There were no questions submitted.

Agenda Item XV: Unfinished Business
Kristy Beach

There was no unfinished business.

Agenda Item XVI: New Business
Kristy Beach

There was no new business to report.

Agenda Item XVII: Final Remarks and Adjournment
Kristy Beach

With no further business appearing the meeting was adjourned at 3:40 p.m. The next Staff Council
meeting will be November 15th, 2017, at Campus Center CE 405.

Minutes prepared by Beth Chaisson for Lisa Elko, Staff Council Coordinator
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