Staff Council Minutes
May 16th, 2018
University Library Lilly Auditorium ~ 2:00-4:00 p.m.


Members Absent or Excused: Sally Atcheson, Michelle Benberry, Amanda Briggs, Emily Clossin, Kim Coles, Susan Corrie-Franklin, Marlene Cox, Mary Cox, Cornelia Davis-Moore, Jennifer Deppen, Carol Dill, Carla Ewing, Joe Goins, Edgar Holdaway, Patti Holt, Mary Ann Kershaw, Alicia Libla, Ina McBean, Kim Minor, Joshua Peaslee, Pat Rhodes, Tim Roach, Rebecca Pope, Chris Rohl, Allison Wheeler, and Biannca Yates.

Agenda Item I: Welcome and Call to Order
Kristy Beach, President, beachka@iu.edu

IUPUI Staff Council President Kristy Beach called the meeting to order at 2:10 p.m.

Agenda Item II: [Action Item] Adoption of the Order of Business for the Day
Kristy Beach

The agenda was adopted as the Order of Business for the Day.

Agenda Item III: Staff Remembrance
A moment of silence for our staff colleagues
NAME TO BE REMEMBERED | STATUS | SCHOOL/DEPARTMENT
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Jay Siegel | Staff | School of Science
Debra All Allard | Staff | School of Science
Ronald Hart-Hults | Staff | Library
Bernerd Bogar | Staff | School of Liberal Arts
Russell Reichard | Staff | School of Social Work
Robert Rhums | Staff | 
Kevin Rodgers | Staff | School of Medicine
Baughn Harrison | Staff | 
John Kelsey | Staff | School of Liberal Arts
John Petraits | Staff | School of Science
Kathryn Hughes | Staff | 
Jean Plunkett | Staff/Student | School of Nursing/Tobias Leadership Center
Mary Lou Stresino | Staff | 
Dorothy Swinney | Staff | School of Education
Richard Baughn | Staff | 
Donald Hipes | Staff | 
Karlie Slaven | Staff | Office of Research Administration
Glenn White | Staff | 
Susan Burke | Staff/Graduate | McKinney School of Law
George Lukemeyer | Staff/Graduate | School of Medicine
Bert Riesterer | Staff | School of Liberal Arts

Agenda Item IV: [Action Item] Approval of Minutes of the April 18th, 2018, SC Meeting

Kristy stated that the April 18th minutes had been sent out and placed in the box account. She then asked if anyone had any clarifications or any requests for revisions, changes, misspellings, or punctuation errors. Lisa stated that there were a few corrections noted, those changes were made, and the revised minutes were uploaded to the Staff Council box account. With that, the April 18th minutes were approved as written and entered into record.

Agenda Item V: Report from the President
Kristy Beach

Kristy reported the following:

Please consider nominating a fellow Staff Council Representative for any of the following awards: IUPUI Staff Council Member of the Year, Outstanding New Member, or Outstanding Committee Chair. Nominations will be accepted through Thursday, May 31st and will be announced at the Staff Council Retreat on Friday, July 13th.

REMINDER – make sure to get your Crimson Card by June 30, 2018.
The Staff Development Mini-Conference is next Friday, May 25th. If you are no longer able to attend, please let Lisa know ASAP, there is a significant waitlist to draw from.

If you haven’t already done so, please RSVP here for the annual Staff Council Retreat. It will take place on Friday, July 13th at Ft. Benjamin Harrison.

Kristy’s “Did you know?” segment: Events that happened on May 16th of years past

- Significant Events
  - 1920 Joan of Arc (Jeanne D’arc) canonized a saint
  - 1943 Operation Chastise: No. 617 Squadron RAF begins the famous Dambusters Raid, bombing the Mohne and Eder dams in the Ruhr valley with bouncing bombs
  - 1944 1st of 180,000+ Hungarian Jews reach Auschwitz
  - 2013 Human stem cells are successfully cloned

- Famous Weddings
  - 1770 Marie Antoinette (14) marries future King Louis XVI (15) of France
  - 1836 US writer Edgar Allan Poe (26) marries his 13-year-old cousin Virginia Clemm
  - 1880 British writer Mary Anne Evans, (pen name George Eliot), aged 60 marries John Cross, 20 years her junior
  - 1981 Pretenders’ Martin Chambers weds Tracy Atkinson
  - 1987 Rocker David Crosby weds Jan Dance in LA

- Famous Deaths
  - 1628-1703 Charles Perrault
  - 1902-1985 Margaret Hamilton
  - 1936-1990 Jim Henson

Kristy wanted to highlight IUPUI’s graduation ceremony from last weekend. Not only did Kristy earn her diploma but so did George Hill (former Indiana Pacer).

Kristy asked if there were any questions. No questions asked.

**Agenda Item VI: Update from the Vice Chancellor for Finance and Administration**

Camy Broeker, Vice Chancellor for Finance Administration, cbroeker@iupui.edu

Camy reported the following:

Camy said she has just a few updates for us:

- The Michigan Street project is still not done. Latest update is that completion should be June 27.
• I65 project update - The state just hired a contractor. Stay tuned for more info on that.
• Continue to press vigilance when you walk across camps. We have had a few more instances but none that have involved big injures. We are trying to encourage people to cross the street at crosswalks and to pay attention.
• Margie Smith-Simmons has been working with IU communications on a campaign for pedestrian safety. Margie will be at the June meeting to give an update.
• Effective Monday, May 14th through Sunday, August 12th, EM permits will work in the following garages*:
  o Barnhill
  o Sports
  o Gateway
  o Blackford (except BG spaces)
*NOTE: There are many projects taking place during the summer months that may impact your ability to park in any of these alternate locations. Signage will be placed in advance of necessary closures or disruptions.
• Many construction and maintenance projects will occur in parking lots and garages throughout the summer.
  o Lot 85: This lot will be closed on or about Monday, May 14th for resurfacing. It is expected to reopen on or about August 13th.
  o Lot 95: This lot will be closed on or about Monday, May 14th for resurfacing. It is expected to reopen on or about May 25th.

Camy asked if there were any questions. No questions asked.

**Agenda VII: Update from the Senior Associate Vice Chancellor for Academic Affairs**
Margie Ferguson, Senior Associate Vice Chancellor for Academic Affairs, mferguso@iupui.edu

Margie was unable to attend the meeting today but provided the following written report:

Hello! The biggest news in my office is the hiring of Rachel Applegate as Assistant Vice Chancellor for Faculty Affairs. She was most recently IFC president but also has a wealth of experience in all areas of faculty life. She is a wonderful addition to our team and I am incredibly proud and excited to work with her.

In related news, we are in the planning phases for a retirement celebration for Gail Williamson. Please keep posted for that. We will have a campus wide celebration of Gail’s remarkable contributions to our faculty.

We have completed this year’s Promotion and Tenure and Sabbaticals. And have started preparing for next year’s p and t!

We are developing new and better reporting mechanisms which will hopefully simplify things for the schools. So far this means a more automated reappointment process. We did one round
and I think it went well! But I would welcome feedback from those of you who work with faculty HR matters.

**Agenda Item VII: Report from Human Resources Administration**

Juletta Toliver, *Senior Human Resources Director/Director of Financial Services, jtoliver@iupui.edu*

Juletta was unable to attend today’s meeting and Camy gave the following report:

Job Framework Redesign Sessions on the IUPUI campus will be held on May 22 in Campus Center Room 450 B, from 9 to 10 a.m., noon to 1 p.m. and 2:30 to 3:30 p.m. be involved in the process. A video will be made available after all sessions, so they can incorporate questions that are asked as well as answers.

The Engagement survey action plan deadline has been extended to June 30. Once all action plans have been posted the Chancellor would like to know the top 3 strengths and the top 3 weaknesses.

Question: Are the speed limit checkpoints along Michigan street part of our overall safety plan for the campus? Camy says that we are stepping up on monitoring and running radar. We are partnering with the city and hoping the speed limit will drop to make us all as safe as possible.

Camy asked if there were any questions. No questions noted.

**Agenda Item IX: Report from Faculty Council Liaison**

Miriam Murphy, *Director, Ruth Lilly Law Library, mimurphy@iupui.edu*

Miriam was unable to attend the meeting today. Therefore, no report was given.

**Agenda Item X: Meet the Candidates for Staff Council Executive Committee**

Lindsey Mosier, *Second Vice President, llmosier@iu.edu*

Lindsey asked that all the nominees that were present to line up for their introductions. Nominees that were present gave a brief introduction of themselves. All nominees were asked to provide a bio to Lisa by Friday, May 25th.

Elections will take place via survey monkey May 30 – June 13. Bios for each nominee will be available and sent out with the survey link. Nominees who are elected will be announced at the June 20 Staff Council Meeting!

**Nominee Slate for the 2018 Executive Committee Elections**
First Vice-President Nominees:
Aimee Brough - IUSM
Dana Gonzales - IUSM
Betsy Cooney - Science

Member-at-Large Nominees:
Amanda Lumpkin – Enrollment Management
Eric Hamilton – Liberal Arts
Allison Wheeler – Student Life
Jeanne Rascoe – CFS
Kaitlin Bell – Health & Rehab
Jessica Peveler – IUSM
Windi Hornsby – IUSM -
Rima Patel - IU Interprofessional Education
Carol Dill – Dentistry
Kimmaree Murday – UITS
Beth Skiles – IUSM

Shannon Wilkerson – Dentistry
Jeff Creasser – PETM
Niki Messmore – Student Affairs
Aimee Brough – IUSM
Dana Gonzales – IUSM
Heather Edelblute – IU Communications
Lindsay Treadway – IUSM -
Betsy Cooney – Science
Heather Stagg – FIAD
Janice Canganelli – University Library

Agenda Item XI: Standing, Ad Hoc, and Other Standing or University Committee Reports
Committee chairs (discussing committee goals/responsibilities)

Special Events Committee:
Guest: Dotti Lass, Indiana Blood Center

- Call to Order – Aimee called the meeting to order at 2:06 PM
- Blood Drive – Dotti reported on the numbers from the April blood drive, and provided information about the Indiana Blood Center. Having on-site recruiters helped at Taylor Courtyard with the inclement weather. Some ideas on future blood discussed included:
  - Tying into the IUPUI 50th anniversary celebration (Aimee will reach out to Amy Warner re: venue and Christine Fitzpatrick re: 50th connection
  - Adding recruiters to future blood drives. Dotti said she would provide a letter for recruiters to support community engagement
  - Better ways to communicate to the campus community – text, social media
  - Advertise at Health and Benefits Fair
  - Reach out to Healthy IU for incentives
  - Dotti suggested a phone call with each rep to discuss convenient locations for future blood drives to engage near their location/building.
- Dates for future blood drives as set for July 18, Oct. 10 (Taylor Courtyard), Oct. 11 (MedSci), and April 10, 2019.
- Retreat
  - Ice Breaker – Still being discussed by SEC & DEI committees.
Table Assignments – the committee decided to use U.S. landmarks to identify table assignments.

Handouts were discussed, a meeting with Bright Ideas will be scheduled

Four breakout sessions are confirmed – two inside, two outside (weather permitting)

- New Business – N/A

Next meeting: Monday, June 11, 2018, 2-3pm, AD 4043

Aimee wanted to give an update on the July Staff Council blood drive. The date has been scheduled for July 18 and will be tied to the 50th Anniversary in some way. The Special Events Committee is working with Christine Fitzpatrick and Nancy Wright on a promotion. The first 50 people to donate at each location will be rewarded. Details are still being worked out. Stay tuned!

Rewards & Recognition Committee:
Shelanda Graham was in attendance and gave the following update:

The Rewards & Recognition Committee hasn’t met yet but we are still accepting nominations for the following awards: IUPUI Staff Council Member of the Year, Outstanding New Member, and Outstanding Committee Chair. The Nomination deadline is Thursday, May 31 and winners will be announced at the Staff Council Retreat on Friday, July 13.

[Ad hoc] Staff Development Committee:
Rokeena Williams was in attendance and gave the following update:

The Staff Development Mini-Conference is in 8 days! Tomorrow the committee is meeting to make final preparations for the conference. We have 201 registered attendees and about 70 people on the waitlist. Please be sure to reach out to Lisa if unable to attend so that we can reach out to those on the waitlist.

Etta said she didn’t have an update but that she had a few comments about the SCDEI Committee. She wants the SCDEI committee’s efforts to be more about integration and not to be looked at as add-ons to the others committees. The SCDEI committee has an ongoing effort to work with programming for Staff Council. This plan will be the same for next year. The SCDEI committee will be a part of the overall mission. It will not be about what their committee can do for us but how the committees can work together for the overall planning for Staff Council.

There were no other committee reports.
Agenda Item XII: Question and Answer Period
Kristy Beach

There were no questions submitted.

Agenda Item XIII: Unfinished Business
Kristy Beach

There was no unfinished business.

Agenda Item XIV: New Business
Kristy Beach

There was no new business to report.

Agenda Item XV: [Action Item] Final Remarks and Adjournment
Kristy Beach

With no further business, appearing the meeting was adjourned at 2:55 p.m. The next Staff Council meeting will be June 20th, 2018, at University Library Lilly Auditorium.

Minutes prepared by Lisa Elko, Staff Council Coordinator
INAD 4058 / 274-4542 / scouncil@iupui.edu / staffcouncil.iupui.edu/