

Staff Council Minutes

June 18, 2025 ~ 2:00-4:00 p.m.

University Library Lilly Auditorium

**Members and Guests Present:** Leslie Albers, Sadiya Ali, Thora Berndt, Brayden Bridgeman, Aaron Buck, Beth Chaisson, Mindy Cooper, Tricia Edwards, Ailish Evans, Kevin Fryling, Alicia Gahimer, Jennifer Gilles, Roland Graham, Lauren Gronke, Jill Henry, Nick Hyllested, Kim Johnson, Madeline Jones, Stephanie Keiner, Mercedes O’Connor-Gosser, Amber Phillips, Kris Powell, Jamunabai Prakash, Matthew Radican, Summer Rozear, Lindsey Sanner, Huma Siddiqui, Emily Skoniecke, Ellise Smith, Paige Smith, Anita Snyder, Heather Staggs, Laurie Welty, Andrea Zeek, Ryan Anderson, Billie Barry, DoMonique Brock, Camy Broeker, Mary Chappell, Joan Charlesworth, Kim Coles, Angela DeCamp, Sally Frazer, Jesse Lamberton, Cathy Lusch, Rachel Mandeville, Hannah Smith, Mary Beth Ryan

**Members Excused:** Connie Anoskey, Jesse Beck, Chad Beckner, Connie Ely, Todd Grooten, LaVerne Johnson, Tammy Leone, Anne McGee, Anita Sale, Yolanda Taylor, Heather Wagoner

**Members Absent:**Crystal Clark, Jeffrey Dawn, Melissa Decker, Angie Harmon, Lindsay Heinzman, Erika Leary, Natalie Lin, Dillon Waggoner, Dionna Weatherly, Jordan Wheatley, Catherine Zappia

# Agenda Item I: Welcome and Call to Order

Heather Staggs, *President*, hstaggs@iu.edu

IU Indianapolis Staff Council President Heather Staggs called the meeting to order.

# Agenda Item II: [Action Item] Adoption of the Order of Business for the Day

Heather Staggs

The agenda was adopted as the Order of Business for the Day with one change.

# Agenda Item III: [Action Item] Approval of the Minutes of the May 21, 2025 Staff Council Meeting

**Agenda Item IV: Report from President**

* Results from May 21st blood drive.
	+ Registered Donors: 30
	+ First Time Donors: 12 (amazing!)
	+ Deferrals: 6
	+ Goal: 33
	+ Whole Blood Collected: 20
	+ Double Red Cells Collected: 8 products (1 donor for 2 products)
	+ 28 products will impact up to 84 local lives!!
* Representative Election Results 2025-2027
* Staff Council Retreat
	+ Calendar invite sent for July 18th retreat.
	+ RSVP survey sent after May meeting. If you have not sent an RSVP stating that you can or cannot make it please take a few minutes to submit for us.
	+ We accepted nominations for Staff Council Awards recognizing representatives through June 13. Thank you for those who submitted nominations. Awardees will be recognized at the SC Retreat in July.

**PROFESSIONAL DEVELOPMENT & INVOLVEMENT OPPORTUNITIES**

**IU Indianapolis Events Calendar**  <https://events.iu.edu/indianapolis/>

**Green Teams**

A Green Team is a group of staff, faculty, and student employees within an office who work together to make their workplace more sustainable.

**Why Start a Green Team?**

* Make a Difference: Even simple changes can reduce waste, conserve energy, and support a more sustainable campus.
* Get Support: Green Teams serve as a link between individual offices and IU Sustainability. Your team will get resources, guidance, and regular updates to help you succeed.
* Be Recognized: Participating in the Green Office Program gives your team the opportunity to be acknowledged for your sustainable efforts.
* Act on your values: If sustainability is important to you, forming a Green Team is a great way to turn those values into tangible actions within your department.

Ready to Start?
Email sustindy@iu.edu to schedule an introductory call and learn how to form a green team.

**IU Indy Urban Gardens**

Weekly volunteer hours June – August:

* Mondays – 3:00 p.m. – 5:00 p.m.
* Wednesdays – 10:00 a.m. – 12:00 p.m.

Register to volunteer today!!

**Road to Financial Wellness**

* June 25 12-1p – Take the First Step to Investing

**Care Talks** (1-2p)

* June 24 - Your Healthy Lifestyle: Sleep Basics
* June 25 – Positive Parenting: School-Aged
* June 26 – Maximizing Your Time

**Additional Opportunities**

* June 23-25 9a-4:15p - IU Mediation Training virtual

**STAFF MILESTONES**

Each month we will highlight staff milestones from the various year thresholds. As a reminder all staff milestones for the month are listed on the Staff Council website under the Staff Recognition header.

Since we are at the end of the council year we will share June and July milestones with you.

* 5 years – 17
* 10 years – 27
* 15 years – 10
* 20 years – 19
* 25 years – 9
* 30 years – 3
* 35 years – 4
* 40 years – 1
* 45 years – 2

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| --- | --- | --- | --- |
| 30 Years | 35 Years | 40 Years | 45 Years |
| * Rhonda Byers, Biostatistics and Health Dat
* Linda Houser, School of Education
* Katy Thompson, Dentistry, Clinical Affairs
 | * Kermit Tinnin, CFS
* Timothy Brown, Dentistry, Financial Affairs
* Kevin Mickey, POLIS Center
* Michael Jasiak, UITS Learning Spaces
 | * Jim Kippenbrock, UITS Admin Technology
 | * Mary Moran-Gilreath, UITS Enterprise Support
* Kevin Hill, UITS Telecommunication Infrastructure
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**Agenda Item V: Updates from Finance & Administration and Human Resources**

Camy shared the following updates:

Finance & Administration

* Summer parking permissions in place. Reduced shuttle operations over summer.
* Reminder that single year employee parking permits expire June 30.
* Food services – Summer hours.
	+ Panda Express 11a-2p
	+ Chick-Fil-A 11a-2p
	+ Market 11a-5p
	+ Caribou Coffee 8a-2p
	+ Teas Me 8a-3p
* June 24 8a-3p, public auction at 18th Street warehouse
* Project for taking down pear trees is ongoing. Sidewalk repairs and parking lot projects around Brice.
* New arena and STEM building underway along with Purdue building in.

Human Resources

* Juneteenth and Pride Month
* Open searches
* Performance at IU deadlines
* New Initiatives within IN-HR
* Structural updates for IU
* Low enrolling programs
* Budget updates
* Work Smarter initiative

**Agenda Item VI: Updates from Human Resources**

Anne was off, report provided by Camy Broeker.

# Agenda Item VII: [Information Item] Health and Wellness Fair

Ryan Anderson, *Assistant Director*, Office of Health and Wellness Promotion, anderry@iu.edu

* IU Indianapolis Health and Wellness Fair
* August 26, 2025 11am-3pm
* Campus Center 450
* Purpose: To serve as IU Indianapolis' largest health fair featuring exhibitors and services from campus and the greater Indianapolis area
* Goals:
* Connect members of the IU Indianapolis community with health and wellness resources
* Dedicate time and space for participants to receive health services
* Create and strengthen relationships between campus and the community
* Highlight the importance of overall health and well-being for all members of the IU Indy community
* 2024 Results
* 425 attendees, 64 exhibitors
* Off-campus exhibitors covered event costs
* Positive feedback from event. 100% of exhibitors would recommend the event and 92% of visitors would attend in the future.
* Student representation from multiple schools and employee from 38 different departments.
* 2025 Fair
* Free health services available
* Free clear totes (while supplies last)
* Exhibitor map
* Raffle
* Community and Campus Exhibitors
* Participation/Promotion - Sponsorship Tiers
* Peer Health Educators can deliver group presentations: mental health and resiliency, stress and time management, healthy eating and nutrition, and more.
* Jaguar 5K, September 6, 9am Carroll Stadium – Register at runsignup.com/jaguar5k

# Agenda Item VIII: IBOLA Integrated Bureau of Leader Assistants

Hannah Smith, *Assistant Business Manager*, Division of General Internal Medicine and Geriatrics

Rachel Mandeville, *Project Coordinator*, Indiana Clinical and Translational Sciences Institute

Kim Johnson, *Executive Assistant to the Dean*, Herron School of Art and Design

#  Anna Bulthuis, *Financial Admin Coordinator*, Department of Microbiology and Immunology

* Statewide networking group for administrative professionals across IU. Open to all administrative and support staff.
* Ability to network, share resources, try technology, problem solve, create community, keep apprised of university and campus changes.
* Previous topics: technology, HealthyIU, training: CV, travel, Emburse, purchasing, accountable plan changes.
* IBOLA growth: invited co-workers, flyers, participated in IU conference, social connections website.
* Benefits: professional development, engagement, learning, problem solving, socialization and networking, safe space.

# Agenda Item IX: Meet the Executive Officer Candidates

# Candidates running for the executive offices of Second Vice President, Corresponding Secretary, and Executive Member-at-Large were presented.

# Agenda Item X. [Action Item] Vote for Executive Officer Positions

# In-person elections were held for executive offices of Second Vice President, Corresponding Secretary, and Executive Member-at-Large.

**Agenda Item XI: Standing, ad Hoc, and University Committee Reports**

# Committee chairs presented their annual reports including work the committee achieved, committee work still in progress, and ideas for the next staff council year.

# Agenda Item XII: 2025-2027 Election Results

# Second Vice President – Jennifer Mahoney

# Corresponding Secretary – Kim Johnson

# Executive Member-at-Large

# Beth Chaisson

# Kimberley Coles

# Angela DeCamp

# Agenda Item XIII: Question and Answer Period.

# No questions were presented before or during the meeting.

# Agenda Item XIV: Unfinished Business

# None

# Agenda Item XV: New Business

# None

# Agenda Item XVI: [Action Item] Closing Remarks and Adjournment

# The meeting was adjourned. The next Staff Council meeting will be August 20, 2025, University Library Lilly Auditorium.