

Staff Council Executive Committee Minutes

Wednesday, February 14, 2024

AD 1006, Zoom: <https://iu.zoom.us/j/89072855905>

**Members and Guests Present:** Thora Berndt, Beth Chaisson, Tricia Edwards, Sarah Frigo, Alicia Gahimer, Lindsay Heinzman, Anne Mitchell, Ryan Schafer, Heather Staggs, Kelly Zimmerman

# Agenda Item I: Welcome and Call to Order

Heather Staggs, *Interim* *President*, [hstaggs@iupui.edu](mailto:hstaggs@iupui.edu)

IUPUI Staff Council Executive Committee Interim President Heather Staggs called the meeting to order.

# Agenda Item II: [Action Item] Adoption of the Order of Business for the Day

Heather Staggs

The agenda was adopted as the Order of Business for the Day with one change, removing the bylaws chat regarding executive position delegates and postponing until a later date.

# Agenda Item III: [Action Item] Approval of Minutes of the January 10 SCEC Meeting

The minutes for January 10 were approved.

# Agenda Item IV: Report from the President

Heather Staggs

Heather shared the following announcements and reminders:

* Blood drive on Jan 31 was a big success with 45 registered donors and 36 whole blood and 2 red cell donations! We had a total of 40 successful donations that will impact 120 lives. The next drive is March 27 in the campus center tv lounge from 10 am – 4 pm.
* Today at 2 pm Beth, Tricia and Heather are presenting to the IT Leadership along with the IUB staff council. Reps from the board for that speaker series will be joining us at our meeting next week to share their own information.
* In case you didn’t know, you can find the website for Vision 2024 here:
  + Heather has created our new marketing lockup for IU Indianapolis and forwarded it to Rachel and Jennifer Mahoney. If you want them, ask Heather.
* Athletics schedule
  + Next women’s basketball games: Feb 18 at 2 pm, Feb 21 at 7 pm, and Feb 24 at 2 pm.
  + Next men’s basketball games at Farmer’s Coliseum: Feb 28 at 7 pm.
  + Swimming, diving, and softball are coming up!
* Professional development opportunities
  + Feb 23 from 5:30-8 pm there’s an opportunity at Walker Legacy Center for celebrating IU Blackness and Equity in 2024.
  + Still opportunities for training for Performance at IU for both staff and leaders.

# Agenda Item V: Report from Human Resources

Anne Mitchell, *Senior* *Human Resources Director,* [amitch29@iu.edu](mailto:amitch29@iu.edu)

Anne was unable to make the meeting but shared the following updates:

* It’s Black History Month! If you see or look up Black History events on campus, please attend. Black History Month is in February because of the birthdays of Abraham Lincoln and Frederick Douglass. Kent State University was the first organization to make this celebration a month long in 1970.
* The new Chancellor for IU Indianapolis has started. Members of the executive committee met with Latha on Monday. General feelings after the meeting were positive.
* Vision 2024: we are 98 business days away from July 1. There are 10 implementation teams that are going on for Vision 2024 and all of them have a leader associated with them. Those leaders meet weekly to talk about logistics of the transition. Anne is the leader of the HR team and is always happy to talk about Vision 2024.
  + There’s a lot of “in the weeds” stuff going on at the moment like trying to migrate courses from Canvas to the site that Purdue uses. There are about 500 employees being impacted by this, many of them are part time- 150 of them are full time faculty (100) and staff (40ish). Engineering and Technology in particular is really struggling to have the place to operate because of the number of staff that have left. IU was posting jobs for them until Dec 31, but now Purdue is posting their own jobs for this campus. Purdue in Indianapolis (PIN) campus level jobs (student affairs, housing) are getting the infrastructure set up for July 1. Those postings are not helping with the day to day for right now.
* Still no official news on how the eclipse will affect staff, but Anne anticipates that those who are able to work remotely will be encouraged to do so. Those who cannot work remotely are the ones being decided on right now.
* FAFSA is being delayed right now, which means there are complications on understanding where we are in enrollment/application trends.
* SB-202 is being heard today and it affects higher education. Please educate yourself about that bill as it goes through the House.

# Questions?

* Constituent- “I am concerned specifically with the iu.edu domain name change- One Mail project: The current campus specific email address domain names have been in use for multiple decades.  Current and retired staff rely on this consistency for contact with the University and many associated resources; health care, retirement, and other external vendors.  While streamlining the domain name will reduce some infrastructure expenses, it will be at an enormous cost in effort and lost communication for staff.  One year is a long time to personnel familiar with Information Technology (IT) but it will not be enough time for some internal or external personnel and vendors.  If the domain name change must be done, can a longer timeline be implemented and add another year (for a total of 2 years) before email is no longer forwarded to the campus specific domain names?”

# There is an entire communication stream from UITS that will be going out to retirees regarding this topic, so everyone should have plenty of warning. This is happening across all campuses, not just IUPUI. Anne is happy to raise it up to UITS if necessary.

# Agenda Item VI: [Information Item] Discussion about Constituency

# Regarding reorganization- we’ve been having feelings of not being confident that we are informing, including, and extending opportunities to our true staff constituency with the reorganization of various units (i.e. people who work on Indy campus but are now org’d to IUB, etc.).

# Anne can talk to Deb about this to have us generate it based on campus location that has recently been updated. This dictates parking costs etc. Maybe we should get a list and manually go through it to specify who is included to avoid having people be represented by both campuses.

# We need to decide whether we represent all staff located in Indianapolis or whether we only represent IU Indianapolis staff. IN, BL, and UA are organizations separate from location.

# Agenda Item VI: Committee Reports

# Staff affairs just met. Have wrapped up regarding the concern over PTO policy. Some questions have come up about the eclipse which Anne has already addressed. Another question that has come up is whether there are any plans for the new Chancellor to come to one of our regular meetings.

# Art council update- Chancellor Paydar’s bench is progressing! Dates will be talked about soon.

# Special events Committee will host the Staff Retreat July 12th. We have secured the IT building. An e-save the date will be shared with the full council soon.

# Agenda Item VIII: Old Business (Unfinished or Pending)

# None.

# Agenda Item IX: New Business

Heather Staggs

# Rachel asked for permission to share the award nomination review rubrics with a person in IUB who is revamping their own Staff Merit Awards and asked for advice. Heather will review and let Rachel know.

# The meeting in June is on Juneteenth so we will need to figure out what to do about that.

**Agenda Item X: [Action Item] Review of the February 21 SC Meeting Agenda**

Heather Staggs

The agenda was approved with Rachel making a note to update the year to 2024, fix Dr. Betts’s contact information. Update David’s name to Kris’s name and the next meeting for March.

**Agenda Item X: [Action Item] Closing Remarks and Adjournment**

Heather Staggs

With no further business, the meeting was adjourned.

Minutes prepared by Rachel Molina, University Hall 4055 / 274-4542 / [ramolin@iu.edu](mailto:ramolin@iu.edu)