

Staff Council Executive Committee Minutes

Wednesday, March 13, 2024

AD 1006, Zoom: <https://iu.zoom.us/j/89072855905>

**Members and Guests Present:** Thora Berndt, Beth Chaisson, Tricia Edwards, Sarah Frigo, Alicia Gahimer, Lindsay Heinzman, LaVerne Johnson, Anne Mitchell, Anita Sale, Ryan Schafer, Heather Staggs, Kelly Zimmerman

# Agenda Item I: Welcome and Call to Order

Heather Staggs, *Interim* *President*, [hstaggs@iupui.edu](mailto:hstaggs@iupui.edu)

IUPUI Staff Council Executive Committee Interim President Heather Staggs called the meeting to order.

# Agenda Item II: [Action Item] Adoption of the Order of Business for the Day

Heather Staggs

The agenda was adopted as the Order of Business for the Day with one change, removing the bylaws chat regarding executive position delegates and postponing until a later date.

# Agenda Item III: [Action Item] Approval of Minutes of the February 14 SCEC Meeting

The minutes for January 14 were approved.

# Agenda Item IV: Report from the President

Heather Staggs

Heather shared the following announcements and reminders:

* Blood drive is March 27 from 10 am – 3 pm in the campus center TV lounge. The goal is to collect 28 units. Communications have been started, it has been listed on the website and on the events calendar.
* Professional development opportunities
  + March 25 Beyond Awareness IU Indianapolis Assisted Technology demonstration in Taylor Hall 104.
  + March 27 9 am – 3 pm University Tower ballroom, 6th annual supervisor summit for student employee supervisors. Theme: “More than a job: the student employment experience”
  + April 9 from 10 am – 3 pm, clothesline project; decorate a shirt to hang in the campus center to raise awareness for sexual assault and violence.

# Agenda Item V: Report from Human Resources

Anne Mitchell, *Senior* *Human Resources Director,* [amitch29@iu.edu](mailto:amitch29@iu.edu)

Anne shared the following updates:

* It’s Women’s History Month. Established in 1995, need more info to put here.
* Also the first time IUPUI has celebrated Disability Awareness Month.
* Eclipse update: Every staff member from IUPUI is encouraged to work remotely if they can. There are staff that will be required to be on campus because of their jobs. Depending on their rank, there will be an incentive for those staff who have to come on campus (only for exempt staff). Campus will be determining who is required with units. Probably will be people from the library, student affairs, natatorium, CFS/parking, and any labs with ongoing work.
* Discussion item: potential to have an “honoring IUPUI event”. Anne would like ideas about what staff would like to see at something like that.
  + Connie- Swag with new logo; people love their t shirts and sweatshirts.
  + Kelly- Decent, not necessarily fancy, food. Potentially a nice slideshow of IUPUI history. Once a Jag, always a Jag.
  + Heather- Like the 50th celebration, having a wide variety of ways to connect and engage. Ability to talk with community partners to increase excitement about future.
  + Beth- Trivia type of thing or a scavenger hunt themed on IUPUI history. Potential for a time capsule?
  + LaVerne- See the campus recognize and honor the people who gave up their land/homes for the campus.
* At the staff development conference, if you have conversations about moving forward with campus changes, please have the speakers be HR- not just someone who is frustrated.

# Questions?

* RE: the eclipse- if you live outside the county and have to drive in can you be compensated for the extra cost of gas due to traffic?
  + No.
* Are there activities on campus for the eclipse?
  + There are city events at White River State Park that IU is cosponsoring.

# Agenda Item VI: [Action Item] Faculty Staff Relations Committee Request

# Anita Sale, chair of the committee, has brought the following question: There is a thought/proposal of combining the Faculty/Staff Relations Committee with Staff Affairs?

# Heather gave a run down of the nuanced differences between the two committees. While they have similar descriptions, Staff Affairs really focuses just on staff issues, which can be different from issues that affect both faculty and staff. \*ask heather for her notes on this

# Anita’s response- part of her questions came from a report where FS did not feel they had a purpose and were considering doing away with that committee on faculty council, so she isn’t sure where the source of these proposals would come from. Everyone on her committee has been confused about their duties, especially with Lisa (faculty liaison) saying she isn’t sure there’s a reason for a committee on the faculty side of things. They will be meeting next month with the IFC committee for one of their semi-annual sit downs.

# Heather and Tricia are happy to sit down with the committee at any time to answer any questions or address any such concerns.

# It sounds like the IFC is proposing making a FS liaison position instead of having a full committee?

# The end of this conversation is an agreement that we need to discuss this more before coming to a decision.

# Agenda Item VII: [Action Item] Brainstorming IU Indianapolis Enthusiasm

* Potential to have an “honoring IUPUI event”. Anne would like ideas about what staff would like to see at something like that.
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# Agenda Item VIII: Committee Reports

# Sustainability wants to apply to the Greening IUPUI grant, to make sustainable office kits.

# Mini conference has a callout for proposals at the moment. If you have anything you want to present, submit your ideas. Jeffrey Dawn has secured free parking if needed in the Vermont St. garage. Todd Grooten is working with library archives to see if they have anything to contribute for the 45th staff council anniversary.

# Professional development grants are due April 1.

# Special events committee- the retreat will be July 12 at the IT building from 10 am to 3 pm with morning pastries and lunch. The speaker and a few breakout options have been confirmed.

# Agenda Item IX: Old Business (Unfinished or Pending)

# Reason for why medical school DEI office changed, input here\*

# Agenda Item X: New Business

Heather Staggs

# We are not supposed to refer to the campus as “IUI”. Only use IU Indianapolis (professional) or IU Indy (informal).

# The meeting in June is on Juneteenth. Heather is proposing moving both meetings in June up one week.

# Heather has not had time to figure out anything about the 45th logo- the communications committee is going to try and help, but if you have any suggestions or know how to get the special logo please let Heather know.

**Agenda Item XI: [Action Item] Review of the March 20 SC Meeting Agenda**

Heather Staggs

The agenda was approved.

**Agenda Item XII: [Action Item] Closing Remarks and Adjournment**

Heather Staggs

With no further business, the meeting was adjourned.

Minutes prepared by Rachel Molina, University Hall 4055 / 274-4542 / [ramolin@iu.edu](mailto:ramolin@iu.edu)