



# IUPUI STAFF COUNCIL

## Staff Council Minutes

December 11, 2019

Campus Center CE 409 ~ 2:00-4:00 p.m.

**Members and Guests Present:** Connie Anoskey, Nick Anton, Leslie Albers, Cheryl Avery, Kristy Beach, Kaitlin Bell, Miranda Benson, June Watts, Lisa Braun, April Briggs, DoMonique Brock, Aimee Brough, Beth Chaisson, Joan Charlesworth, Mindy Cooper, Mary Cox, Jeff Creasser, Jessica Darling, Cornelia Davis-Moore, Valerie Decker, Tricia Edwards, Carla Ewing, Aaron Fields, Stacy Files, Alicia Gahimer, Lisa Elko, Julie Garringer, Erica George, Tasha Gilson, Sara Griffin, Patti Holt, Windi Hornsby, Lans Jameson, Andrea Janota, LaVerne Johnson, Rachel Johnson, Ranna Johnson, Curtis Kester, Ina McBean, Teresa McCurry, Jessica Moore, Lindsey Mosier, Tricia O'Neil, Kris Powell, Kim Richards, Mansi Singh, Heather Maddox, Heather Staggs, Liza Sumpter, Holly Thomas, Jennifer Watson, Allison Wheeler, Carmen Wissmann, Bianca Yates, Marianne Wokeck, Camy Broeker, Juletta Toliver, and Miriam Murphy.

**Members Excused:** Kim Bloodgood, Angela DeCamp, Dave Hanson, Emily Kempiski, Kim Murday, Beth Skiles, Beth Young, and Cathy Zappia.

**Members Absent:** Sarah Glener, Mike Lulgjuraj, Nicholas Tabor, and Terry Wilson.

### Agenda Item I: Welcome and Call to Order

Kristy Beach, *President*, [beachka@iu.edu](mailto:beachka@iu.edu)

IUPUI Staff Council President Kristy Beach called the meeting to order at 2:05 p.m.

### Agenda Item II: [Action Item] Adoption of the Order of Business for the Day

Kristy Beach

The agenda was adopted as the Order of Business for the Day.

### Agenda Item III: Staff Remembrance

A moment of silence for our staff colleagues

First Name	Last Name	Status	Department or School
Ralph	Hobbs	Staff	
Ann	Holcombe	Staff	
James	Walsh	Staff	Campus Facility Services

**Agenda Item IV: [Action Item] Approval of Minutes of the November 20, 2019, SC Meeting**

Kristy stated that the November 20 minutes had been sent out and placed in the box account. She then asked if anyone had any clarifications or any requests for revisions, changes, misspellings, or punctuation errors. Lisa said there were no changes noted. With that, the November 20 minutes were approved as written and entered into record.

**Agenda Item V: Report from the President**

Kristy Beach

Kristy provided the following information:

**MLK Dinner -**

The 51<sup>st</sup> Annual Dr. Martin Luther King Jr. Celebration Dinner is Sunday, Jan. 19 at 6pm in the Indiana Roof Ballroom.

Last week Lisa sent an email to see if there was any interest in attending. 4 SC reps responded requesting to attend with a guest. Staff Council purchased 10 tickets (a whole table) and a quarter page ad. All tickets are spoken for.

**IUPUI Men's Basketball -**

Saturday, Jan. 18 - vs. UIC (University of Illinois at Chicago) is this year's Cram the Coliseum game. Staff Council will have tickets for SC reps. Lisa did send an email about this game last week. We still have tickets available for anyone interested in attending. Just let Lisa know.

**Holiday Party –**

The holiday party will take place at the conclusion of the meeting today. A big thanks to the special events and executive committee for bringing sweet and salty treats for the party. Also, thanks to everyone for bringing their donations for Paws Pantry and the Christamore house.

### **Staff Development Grants –**

Staff Council received 17 grant applications for the December deadline.

Question: How many grants will be approved? Alicia said don't quote her but most likely 10. It's also dependent on the quality of the applications and the amount of funding available.

**Kristy's Fun Facts:** Bizarre holiday gifts employees received from a coworker

- A broken ornament
- Expired canned food
- Too-small, company-branded apparel
- Saran wrap
- A used Yankee candle
- Old backpack full of old shoes
- Piece of cake that was already being eaten at the party
- A bottle of axe and a card that said, "Take a shower."
- Lump of coal
- Handmade quilted chicken
- Lampshade made out of egg cartons
- Music CD of a coworker
- Live fish
- Live lizard
- White elephant, literally
- Oversized pencil (1 1/2 inches in diameter, 12 inches in length)
- A fake lottery ticket
- Two left-handed gloves
- Ajar of gravy
- A jar of glitter
- Chicken earrings

Kristy also mentioned that the executive committee holiday card is attached to everyone's name tents. If you didn't grab your name tent be sure to get your card before you leave.

### **SC 40<sup>th</sup> Anniversary Photo –**

At this time a group photo was taken.

### **Agenda Item VI: Update from the Vice Chancellor for Finance and Administration**

Camy Broeker, *Vice Chancellor for Finance and Administration*, [cbroeker@iupui.edu](mailto:cbroeker@iupui.edu)

Camy provided the following update:

- Blackford Street really will be opening soon.
- Innovation Hall construction is on track. They are close to having the building enclosed and work should continue through the winter. Work should be complete by late July or early August. It will be open for fall of 2020.
- HVAC and exterior masonry work will begin in summer at LD and Taylor Hall.
- The holiday greenery in the hanging baskets looks great.
- Jagline will run through over the holiday break but not on Christmas and New Year's.
- Beginning Dec. 23 – Jan 13 student garages will open for employee parking (like in the summer). When classes start you'll need to go back to your normal routine.
- Pedestrian safety – We are working with the city to schedule a meeting. We have done all that we can do but would like to partner with the city to do more. Examples: no turn on red, left turn lights at University Blvd./New York as well as University Blvd/Indiana Ave., refresh crosswalks, and ensure that all audible's are functioning.
  - Suggestion:
    - Put speed limit on gerbil tubes as another reminder it's now 25mph.
      - In the spring there will be a radar speed sign so that people can see how fast they are going.
  - Concerns:
    - City busses are not abiding by the 25mph when traveling through campus.
      - Camy will reach out to someone.

Camy says to enjoy some time off over the holidays.

### **Agenda Item VII: Report from Human Resources Administration**

Juletta Toliver, *Senior Director for Human Resources*, [jtoliver@iupui.edu](mailto:jtoliver@iupui.edu)

Juletta had two quick reminders:

- Now through December 17, you have the opportunity to decide how your existing IU retirement plan balances and future contributions will be allocated to the new investment menu at Fidelity. Not ready to choose your new investments or unsure about what to do? That's okay! If you don't make selections during the Early Choice Election Window, your mutual fund balances and future contributions will be directed to the plan's default investment option—a Vanguard Institutional Target Date Retirement Fund—until you're ready to select new investments in the future.
- You will be able to manage remaining PeopleAdmin postings through Dec. 20. Any jobs that are still open after this time will need to be duplicated in the new PeopleSoft TAM system.

Juletta wished everyone a Happy Holiday.

### **Agenda Item VIII: Report from Faculty Council Liaison**

Miriam Murphy, *Director, Ruth Lilly Law Library*, [mimurphy@iupui.edu](mailto:mimurphy@iupui.edu)

Miriam provided the following update:

- There is Consideration being taken at the university level for grade forgiveness.
- Ashley Miller, Director of Marketing Research & Analytics, a Division of Enrollment Management, made a presentation at the Faculty Council meeting on student admit survey essay text analytics.
- The Dental School is closing the dental assistant degree as it has dwindled over the years.

Miriam wished everyone a Happy Holiday!

### **Agenda Item IX: [Information Item] Staff Council Document of Interest**

Lindsey Mosier, *Second Vice President*, [llmosier@iu.edu](mailto:llmosier@iu.edu)

Lindsey shared that all SC reps should have received an email last week with the following documents:

1. The original document from the Faculty-Staff Relations Committee
2. The IUPUI Staff Council Document of Interest
3. Survey results from the Staff Council Survey
4. A timeline outlining the process thus far and moving forward

Lindsey shared that we received two comments in written form:

- HR Document Staff Council Timeline / General Expectations Moving Forward / Bullet #4  
*After full staff agreement seems like a bit of an overstatement. Would it be better to state after a majority vote of the full staff council?*
- Recommendation to request a closed door meeting with the Executive Committee, Camy, and Juletta prior to sharing the updated version of the document with the Chancellor.

Lindsey then open the floor for comments from SC representatives. The following comments and questions were talked about:

- Comment: Not everyone could get to the Staff Council survey using the provided link. Lindsey said you needed to use your IU google credentials. A few said this still did not work.
- Question: Is this document just for this group?
  - Yes. Once a meeting has happened and the document is approved and voted on; we will ask for SC representatives to share it broadly.
- Question: How many people responded to the Staff Council survey?

- There were 213 respondents. If this survey was sent to the entire constituency that would be approximately 4700 people. We are aware that not every Staff Council representative forwarded the survey along. In the future we plan to work with IRDS (Institutional Research & Decision Support) due to additional feedback that was received. The intent is to create a more structured process when sending this type of survey.
- Question: Is this the first meeting that this document and information is being shared?
  - Yes, this is the first time we have shared it with Staff Council representatives outside of the executive committee.
    - Comment: Can we have more time to review all documents supplied? It was a lot of information to receive only a few days before the meeting.
      - We are open to suggestions for how we move forward. If more time is needed to review all documents then we can adjust the timeline to allow for more time.

Lindsey said to stay on track with today's agenda and be conscious of other presenters time we will ear mark additional time at our next meeting to continue this discussion.

Lindsey asked that Staff Council representatives take time to read through all of the documents and send an email to [scouncil@iupui.edu](mailto:scouncil@iupui.edu) with any feedback. She will compile all of the feedback as well as the two prior suggestions that were received and share at the next monthly meeting.

### **Agenda Item X: Standing, Ad Hoc, and Other Standing or University Committee Reports** Committee chairs (discussing committee goals/responsibilities)

Kortney Jones, a case manager from the Christamore House was in attendance to talk about who they are and how they serve the community. The Christamore House provides the very best child and youth educational services, senior programming and life skills training to the residents of Haughville and the Near-Westside. Through education, partnerships and accountability they empower the people of Haughville and the near Westside to be self-sufficient and contributing members to a safe and healthy community. Kortney was thankful and appreciative of all the items that were donated to the Christamore House through the winter service project.

If you would like to more about the Christamore House, please click [here](#).

### **[Ad hoc] Staff Development** – Mini Conference

This year's theme is: 2020 Vision: Leading from the Inside Out. The save the date, May 22, 2020 will go out after the first of the year.

There were no other written committee reports.

**Agenda Item XI: [Discussion Item] Dream BIG!**

Kristy Beach

Kristy asked if there was anyone currently in the Dream Big! program that wanted to share about their experience or any dreams they are working on or have achieved.

Windi talked about making progress towards attaining her master's degree. She hopes to start this summer and said her big dream is to be a dean at the med school someday.

Angela Reese will attend an upcoming meeting to provide an update on participant mid-program accomplishments.

**Agenda Item XII: Question and Answer Period**

Kristy Beach

Kristy asked if there were any questions. Lisa stated that Camy had already addressed the question submitted in her report.

No other questions asked.

**Agenda Item XIII: Unfinished Business**

Kristy Beach

There was no unfinished business.

**Agenda Item XIV: New Business**

Kristy Beach

There was no new business to report.

Lindsey mentioned that she had a wonderful time at the campus holiday party yesterday. She says if you didn't get the opportunity to attend be sure to make time next year. It's worth it!

**Agenda Item XV: [Action Item] Final Remarks and Adjournment**

Kristy Beach

With no further business, appearing the meeting was adjourned at 3:13 p.m. The next Staff Council meeting will be January 15, 2020 in CE 409.

Minutes prepared by Lisa Elko, Staff Council Coordinator  
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