
Members Excused: Loren Bumbalough, Mary Cox, Erica George, Tasha Gilson, David Hanson, Windi Hornsby, Lans Jameson, Rachel Johnson, Ranna Johnson, Alicia Libla, Beth Skiles, and Beth Young.

Members Absent: Kaitlin Bell, Miranda Benson, Aimee Brough, Jessica Darling, Valerie Decker, Aaron Fields, Ed Holdaway, Andrea Janota, Laura Kernodle, Mary Ann Kershaw, Lodema Lines, Ina McBean, Nicholas Tabor, Terry Wilson, and Biannca Yates.

Agenda Item I: Welcome and Call to Order
Kristy Beach, President, beachka@iu.edu

IUPUI Staff Council President Kristy Beach called the meeting to order at 2:00p.m.

Agenda Item II: [Action Item] Adoption of the Order of Business for the Day
Kristy Beach

The agenda was adopted as the Order of Business for the Day.

Agenda Item III: Staff Remembrance
A moment of silence for our staff colleagues

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**Agenda Item IV: [Action Item] Approval of Minutes of the April 17, 2019, SC Meeting**

Kristy stated that the April 17 minutes had been sent out and placed in the box account. She then asked if anyone had any clarifications or any requests for revisions, changes, misspellings, or punctuation errors. Lisa stated that there were two minor corrections noted and they were made and put in the box acct. With that, the April 17 minutes were approved as written and entered into record.

**Agenda Item V: Report from the President**

Kristy Beach

**Dean Searches:**

Kristi Palmer has been named the founding Herbert Simon Family Dean of University Library. She has served as interim dean since April 2018 and will assume her permanent role on July 1.

The search for the AVC/AVP for the Office of International Affairs has concluded and feedback was due by noon on Thursday, April 25. No announcement has been shared yet on which candidate was chosen.

**Staff Development (Grants):**

The Staff Development grants concluded in April and 14 were awarded, 43 total for the year with 49 total submissions.

**June Meeting:**
Next month is the last meeting for this year. We will have our annual retreat in July and pick back up on August 21. Lisa will send out outlook calendar invites and updated constituent list in June as well as sending invitations for the box acct to new members. We will post the updated Staff Council handbook in box. Be thinking about what committee you want to be on for next year as we will want to form committees ASAP.

**Kristy’s Fun Facts: Most Unusual, Need to Know, Travel Facts**

1. 60% of the world's lakes are located in Canada
   - Canada is the second largest county in the world and an astounding 9% of its surface is covered by fresh water. These include lakes that disappear and reappear seasonally, lakes with mineral densities three times saltier than the ocean, and lakes located within larger lakes.

2. South Africa is home to the longest continuous wine route in the world
   - Wine tasting along the route yields a varied array of wines and expansive vineyard views.

3. Over 30 million people in China live in caves
   - These caves have no indoor plumbing and cost around $30 US dollars per month to rent. Common in the dry climate of Northwest China, these cave dwellings are categorized into three types: cliff caves, independent caves, and underground caves.

4. Travel is scientifically proven to make you happier
   - Within the first couple days of traveling, 89% of people report significant drops in stress levels. As a result, travel has been linked to a decrease in the development of heart disease and other types of stress related conditions.

5. In Iceland, you can see two tectonic plates meeting above the Earth’s surface
   - Adventurous visitors can dive and snorkel between the plates.

6. The average person in Switzerland consumes 22 pounds of chocolate per year
   - A recent study discovered that the lucky citizens of Switzerland consume an average of 22 pounds of chocolate every year, which surpasses every other country. Switzerland is one of the world’s greatest exporters of chocolate.

7. Salting your food in Egypt is offensive
   - In Egypt, seasoning your food after it has been served to you is insulting to the chef or the hostess because it implies that it was not to your liking as served.

8. Parts of the Great Wall of China are made with sticky rice
   - Research discovered that the mortar made with sticky rice was stronger and could withstand more damage from earthquakes and other natural elements than the "riceless" mortar.

9. There is a free wine fountain in a small town in Italy
   - This wine fountain offers locally made wine at no cost. The fountain is open to all travelers and attracts visitors from around the country. (Caldari di Ortona, Italy)

Kristy asked if there were any additional questions. No questions asked.

**Agenda Item VI: Update from the Vice Chancellor for Finance and Administration**
Camy Broeker, *Vice Chancellor for Finance Administration, cbroeker@iupui.edu*

Camy provided the following update:

- The Multidisciplinary Research and Classroom Building (MRCB) has been named Innovation Hall.
- Lot 83 has closed for the construction of Innovation Hall and to accommodate the closure the following parking options are now available:
  - Effective **April 22 - August 19**, EM permit holders may park in Gateway Garage.
  - Effective **May 6th**, Lot 83 will fully close and half of the ST spaces in lots 73 and 85 will be converted to EM spaces.
  - Effective **May 6 - August 19**, in addition to Gateway Garage, EM permit holders may park in ST Garages; Barnhill, Sports (Center Section Only), Blackford St. (ST Spaces only).
- The DIG INDY project is like the Michigan St. project...never going to end. Plans have changed but we will try and maintain access to the Riverwalk garage.
- Dr. Janice Blum, Associate Vice Chancellor for Graduate Education, has agreed to serve as Interim Vice Chancellor for Research and Graduate Education for a 2-year term, effective July 1, 2019.
- Dr. Hilary Kahn has been appointed associate vice chancellor for international affairs at IUPUI and associate vice president of international affairs for Indiana University effective September 1.
- Camy mentioned that we had over 7000 students graduate last weekend. Thankfully not all showed up...She shared a few facts. All 92 Indiana counties were represented as well as every state. We had graduates from 144 countries.

Margie Smith-Simmons provided an update on scooters:

Margie attended a public meeting a few days ago regarding scooter companies in downtown Indianapolis. The city is capping licenses to dockless shared mobility to 6000. We currently have Bird and Lime but Spin and Lyft are on the way. This does also include the Pacers bikeshare. The city can still add one more vendor.

Vendors can increase or decrease their inventory depending on usage. There is an Algorithm and if the vendors are meeting their level of usage and following the rules they can increase their inventory by 250. If they are not meeting the standards then they will be asked to decrease.

Vendors are placing 10% of scooters in access zones on the west/east side and in low/middle income neighborhoods for people who are limited in defined areas. The new rules will take effect in mid-July.

Bird and Lime have been great partners and Spin wants to work with us as well. We’ve asked them not to nest on campus and Spin has agreed to do the same. If you come across a nest call 8-1900 so they can record the data.
Questions:

What is a nest?
   A nest is between 3-5 scooters that are grouped together typically in a nice straight line.

Who is going to police this policy?
   That’s a good question. This is focusing on # of licenses. Enforcement is a police issue. This falls low on the priority poll but the city is working on it. Margie said that with Bird and Lime things have gone well. They have been responsive. She has been working with Spin ahead of their arrival and has set the stage. She expects things to go well with them too.

Camy thanked Margie and says things could have been worse because we don’t have control of the sidewalks because they are public. They’ve been responsive due to the great relationship that Margie has established.

Camy then turned it over to Mark Volpatti who was present to provide an update on the campus center renovation and the new shuttle bus system.

Mark shared the following:

The food service renovation is still under way in the Campus Center:
   • Chick-fil-A will reopen on May 28.
   • Other food options that are available during the renovation process are:
     o Simply Puur
     o The market
     o 2nd floor of Campus Center and the Barnes and Noble café
     o Hine Hall locations
   • Phase 4 will begin soon with some new concepts on the way
     o Panda Express
     o Pizza Hut
     o Student choice

July 1 we will have a new shuttle provider, Miller Transportation.
   • Goal is for shuttles to come every 10-15 minutes. The routes themselves should run 25-30 minutes.
   • Working with IU Communications on naming the different shuttle routes.
   • Working with IndyGo to connect with the red line.
   • Working to complement the IU health shuttle system and support each other.
   • We will have an app similar to the DoubleMap but it will be a different format.

Questions/comments:

The feedback received from the tiered parking structure has been positive.
Where do hourly/party time workers fall in the tiered structure?
   They fall in the lowest tier.

Has there been any improvements regarding speed with the new 25mph limit?
   Camy said that she reads the reports and there are people getting pulled over on every
   shift. We are getting there.

Will there be a centralized location for utensils?
   Utensils will be located behind the counter as one of the sustainability efforts. It is
   intentional but utensils are available by request.

No additional questions were asked.

**Agenda Item VII: [Discussion Item] First Read of Revised Bylaws**
Kristy Beach

The Executive Committee requested that all members review the revised bylaws prior to the
meeting today and that it would serve as the First Read. Lisa also provided some hard copies
with the agendas for reference. She also pulled up a digital copy on the computer.
Kristy asked if anyone had any changes or additions to the bylaws. After some discussion the
following changes were recommended:

Page 1: 2a – update to read “**A simple majority of total members shall constitute a quorum
for conducting business.**”
Page 3: b) item v. is the same as ii. Please strike item v.
Page 6: vi (2) specify Filling of Vacancies **for executive committee positions**
Page 7: 3) item iv Appointed Members specify Staff. – A representative(s), not to exceed two (2)
**former staff members,**
Page 7: 6) Definitions- remove verbiage in parenthesis
Page 8: iv: make Substitute the same as Alternate- mentioned throughout document.
Page 9: Repeat of Communications Committee. Use description on page 10 of the committee’s
purpose.

Lisa will make these revision prior to the next meeting. She will send them out via email again
for review. We will hold a second read at the June meeting. If no additional changes are
requested, we will then vote to accept the bylaws as written during the June meeting.

**Agenda Item VIII: [Information Item] Unit Representative Election Results**
Lindsey Mosier, Second Vice President, lmosier@iu.edu
Staff Council Unit Representative Elections have concluded and the following people were elected/re-elected to their school and/or unit:

- Herron Art & Design – Stacy Files
- Liberal Arts – Tricia O’Neil
- Graduate School – Kim Richards
- VP Research – Leslie Albers
- Exec. Management – Emily Kempski
- Medicine #1 – Cornelia Davis-Moore & Julie Garringer
- Medicine #2 – Cheryl Avery
- Kelley Business – Sara Griffin
- Lilly Philanthropy – Curtis Kester
- Administrative Unit – Tricia Edwards
- Community Engagement – Connie Anoskey
- Finance & Admin. – Aaron Fields
- Medicine #3 – Amy Treat

These representatives will serve from 2019-2021.

**Agenda Item IX: [Information Item] Meet the Candidates for Staff Council Exec. Comm.**

Lindsey Mosier

Lindsey asked that all the nominees that were present to line up for their introductions. Nominees that were present gave a brief introduction of themselves. All nominees were asked to provide a bio to Lisa by Friday, May 17th.

Elections will take place via survey monkey May 20 – 31. Bios for each nominee will be available and sent out with the survey link. Nominees who are elected will be announced at the June 19 Staff Council Meeting!

**Nominee Slate for the 2019 Executive Committee Elections -**

**Second Vice-President Nominees:**
- Alicia Gahimer – VC for Research
- Dave Hanson - UITS
- Lindsey Mosier - IUSM

**Corresponding Secretary Nominees:**
- Beth Chaisson - IUSM
- Dave Hanson - UITS
- Pam Putnam - CFS
- Kelli Schaefer - IUSM
- Heather Staggs - FIAD
- LaTasha Tripplett – Law

**Member-at-Large Nominees:**
- Beth Chaissen - IUSM
- Jeff Creasser - Health and Human Sciences
- Alicia Gahimer – VC for Research
Agenda Item X: Standing, Ad Hoc, and Other Standing or University Committee Reports

Committee chairs (discussing committee goals/responsibilities)

Special Events Committee –

The annual retreat is Friday, July 12th at Newfields in the Deer Zink Pavilion. The invitation with RSVP will be sent after executive committee elections have concluded. Staff Council will be celebrating their 40th Anniversary this year. We will have several breakouts to choose from (chair yoga, painting, nuts about nuts, and an art tour). The photo booth will be back and lots of tasty food from our caterer (Kahn’s). We will also have a special guest…Chancellor Paydar.

Rewards & Recognition Committee –

They will be meeting early June to review nominees submitted for the awards that will be awarded at the retreat in July. As a reminder, you have until May 31 to submit nominations.

[Ad hoc] Staff Development - Mini Conference –

The 5th Annual Mini-Conference is next Friday, May 24. Registration has hit 300 and a wait list has started. Patti shared a slide displaying the final agenda as well as some of the breakout options:

Would you like to...

- Create your own, unique 'professional brand’?
- Transform your resume into a powerful tool?
- Discover strategies for becoming differently-abled leader?
- Explore your strengths and develop strategies to better use them?
- Evaluate time spent on projects and how to move forward?
- Implement steps to facilitate change?
• Improve your career through ‘improv’ techniques?
• Seek an opportunity for career advancement?

There were no other committee reports.

**Agenda Item XI: [Discussion Item] Dream BIG!**
Kristy Beach

Angela Decamp announced that she has some artwork that will be featured from June 1-Aug 30 at the Garfield Park Arts Center. For more information about Angela’s exhibit, please click [here](#).

**Agenda Item XII: Question and Answer Period**
Kristy Beach

No questions submitted.

Julie Rodgers did want to ask about PA02’s and whether or not they have to clock in/out asynchronously or synchronously. Camy commented that it has depended on the school/unit in the past on which method was preferred but at some point all PA02’s will be required to clock in/out synchronously. Camy said that she would look into this further and also reach out to Juletta.

**Agenda Item XIII: Unfinished Business**
Kristy Beach

There was no unfinished business.

**Agenda Item XIV: New Business**
Kristy Beach

There was no new business to report.

**Agenda Item XV: [Action Item] Final Remarks and Adjournment**
Kristy Beach

With no further business, appearing the meeting was adjourned at 3:52 p.m. The next Staff Council meeting will be June 19, 2019 in University Library Lilly Auditorium.