Members and Guests Present:
Connie Anoskey, Kristy Beach, June Behn Watts, Kaitlin Bell, Miranda Benson, Lisa Braun, Aimee
Brough, Beth Chaisson, Jeff Creasser, Mindy Cooper, Mary Cox, Cornelia Davis-Moore, Angela
DeCamp, Valerie Decker, Carla Ewing, Aaron Fields, Alicia Gahimer, Erica George, Tasha Gilson,
Sarah Glener, Patricia Hold, Rachel Johnson, Ranna Johnson, Emily Kempski, Lodema Lines, Lisa
Lipps, Teresa McCurry, Kimberly Minor, Lindsey Mosier, Kim Murday, Miriam Murphy, Tuan
Nguyen, Tricia O’Neil, Rebecca Pope, Kris Powell, Kim Richards, Chris Rohl, Mansi Singh, Beth
Skiles, Heather Staggs, Liza Sumpter, Holly Thomas, Julett Toliver, Allison Wheeler, Terry
Wilson, Carmen Wissmann, Bianca Yates, Beth Young

Members Excused:
Kim Bloodgood, Jessica Darling, Alicia Libla, Jessica Moore, April Peigh, Julie Rodgers, Leslie
Albers

Members Absent:
DoMonique Brock, Loren Bumbalough, Joan Charlesworth, Erin Detweiler, David Hanson, Edgar
Holdaway, Windi Hornsby, Lans Jameson, Andrea Janota, Laura Kernodle, Mary Ann Kershaw,
Mike Lulgjuraj, Ina McBean, Brooke Moreland, Nicholas Tabor, Cathy Zappia

Agenda Item I: Welcome and Call to Order
Kristy Beach, President, beachka@iu.edu

IUPUI Staff Council President Kristy Beach called the meeting to order at 2:03 p.m.

Agenda Item II: [Action Item] Adoption of the Order of Business for the Day
Kristy Beach

The discussion of the bylaws was tabled in order to review changes submitted just prior to
meeting.
The agenda was adopted as the Order of Business for the Day.

**Agenda Item III: [Action Item] Approval of Minutes of the May 15, 2019, SC Meeting**

Kristy stated that the May 15 minutes had been sent out and placed in the box account. She then asked if anyone had any clarifications or any requests for revisions, changes, misspellings, or punctuation errors. There were a few corrections noted to Lisa and she has made the changes and uploaded to box. With that, the May 15 minutes were approved as written and entered into record.

**Agenda Item IV: Report from the President**

Kristy Beach

Hilary Kahn has been appointed associate vice chancellor for International Affairs at IUPUI and associate vice president of international affairs for Indiana University effective September 1st.

Dean searches have concluded for now but will resume in the fall. The Staff Council Executive Committee will continue to serve on each search.

We will celebrate the IUPUI Staff Council’s 40th anniversary at the August meeting with Chancellor Paydar in attendance. Committees will be chosen.

Kristy thanked Dave Hanson for his service on the council. Dave came on to the council during the past year and his service is ending this fall.

Kristy also thanked Miriam Murphy for her work as faculty council liaison. The new representative has not been assigned yet.

Fun facts – World Sauntering Day, June 19th

- *World Sauntering Day* is a day to saunter here and there, wherever you go
- This day was created in the 1970’s by W.T. Rabe at Mackinac Island, Michigan while he was the Public Relations Director for a hotel on the island. Rabe was well known for his publicity stunts.

**Agenda Item V: Report from Human Resources Administration**

Juletta Toliver, Senior Director for Human Resources, jtoliver@iupui.edu
Juletta reported the following:

The FY20 budget was loaded this past Friday. This year staff will not receive the traditional salary letter, but instead a personalized email will be sent to all staff (except service staff who will continue to receive a hard copy) from President McRobbie. This email will list not only the new salary amount but also totals for benefits, retirement and fee courtesy (as applicable). Information will be made available school fiscal officers in advance and can be shared with supervisors so that they can have a personal discussion/correspondence with staff if they choose. The email from President McRobbie will be sent the week of July 8th and will go to all FTE employees with 10 month faculty receiving an email in August. It is the hope that these emails can be shared earlier next year. At this time it is difficulty to confirm the correct supervisor for all staff.

Will there be an email if there will be no increase? Juletta was not sure but that information would most likely be received from a Dean or school.

Are there any updates on the Job Framework? No, there was a zoom meeting last week but Juletta did not have specifics. A council member shared that Information was re-iterated and reinforced to help familiarize and stay on message.

PAO timesheets – Juletta has not had any communication regarding any changes at this time. Unless employees hear otherwise from their Dean things will remain status quo for now. Juletta has been a proponent of making everyone synchronous, other campuses aren’t recording their time the way IUPUI does.

There is a new Human Resources initiative Four Simple Actions being shared to help leaders at IU. These actions can help all leaders build stronger teams and create a culture where staff feel • heard, valued, and motivated.

  • ASK me what I think.
  • TELL me what you expect of me.
  • SAY something positive about my work.
  • SHARE information that will help me.

HR will be moving from PeopleAdmn to PeopleSoft for the staff job listing site beginning in September. The new system will be piloted by select departments in July and early August. The last day to place postings in the current system is September 13th and all PeopleAdmn postings will be removed from the web on September 30th. Any positions still in PeopleAdmn will be removed and labeled a failed search in mid-December. There will be reminders in August with training in September.

In order to retain access to the I-9 system updated training will be required. In-person training will begin in July and will then be available online in Expand. Training should be completed by October in order to recertify.
Juletta reported the following information on behalf of Camy Broeker and Margie Smith-Simmons:

Farmers Fridge is now at IUPUI – these are automated smart refrigerators (i.e. vending) and are currently located in the breezeway between SPEA and the Library. Three more will be added to campus in the fall.

Food Court renovations on schedule and Panda Express, the student's choice and Pizza Hut will open in the fall.

The Coca Cola machines on campus are being transitioned to accept cash, Crimson Card and credit cards. There is no ETA for completion.

Jagline, the new campus shuttle program will begin on July 1st. There will be six routes:

- Routes 1 and 2 are campus circulators, supporting movement from east to west and along Michigan and New York streets.
- Route 3 provides access to the North Campus parking lots and stops at University Tower and major points on Michigan Street between University Boulevard and West Street.
- Route 4 provides access to the North Campus parking lots and stops at major medical buildings and facilities on campus.
- Route 5 provides a north-south connection, with stops at The Madam C.J. Walker Theatre Center, Lockefield Village, the Tower and the Campus Center.
- Route 6 is a dedicated shuttle route intended to provide additional options for those parking near the Health Information and Translational Sciences building, or HITS.

New buses will be utilized with ramps and standing room and free Wi-Fi will be available. A JagLine app will also be available on July 1st. This line is separate from the IU Health shuttle system.

Will pedestrian safety campaign continue? Yes the campaign will continue and ramp up in the fall.

**Agenda Item VI: Report from Faculty Council Liaison**

Miriam Murphy, Director, Ruth Lilly Law Library, mimurphy@iupui.edu

Miriam reported the following:

- The VC of Research position is being temporarily merged with the Graduate Office. Janice Blum will serve in both capacities for two years. A task force will review the research position starting in January 2020.
- IU received a small increase in funding from the legislature during budget. IU received $62 million in funding for capital improvements (half of what was requested). This amount is for all campuses.
IUPUI conferred 7,122 degrees at the 2019 graduation in May.
A 3rd tier lecturer position has been approved - Faculty Teaching Professor.
Bids out for changes to retirement plans.
Parking lots 83 and 85 were merged with half the spaces allotted for staff and half for students. Feedback on the new parking rates were that the tiered parking fees are appreciated but not much of change.

*Changes will be incremental and will phase in – greater differences will be seen in the future*

**Agenda Item VII: [Discussion Item] Second Read of Bylaws**
Kristy Beach

The reading of the bylaws was tabled so that late changes submitted can be reviewed.

**Agenda Item VIII: [Information Item] Executive Committee Election Results**
Kristy Beach

Second Vice President – Lindsey Mosier  
Corresponding Secretary – Beth Chaisson  
Members At-Large – Alicia Gahimer, Tuan Nguyen and Mansi Singh

**Agenda Item IX: Standing, Ad Hoc, and Other Standing or University Committee Reports**
Committee chairs (discussing committee goals/responsibilities)

**Special Events Committee:**

Attendees: Kaitlin Bell, Aimee Brough, Mary Cox, Lisa Elko, Ranna Johnson, Lodema Lines, Tuan Nguyen, Kris Powell

- Call to Order – Kaitlin called the meeting to order at 2:03pm  
- Indiana Blood Center – introduce Courtney Howay, new IBC rep. Courtney shared a video that demonstrates the importance of blood drives. It will be shared at the full SC meeting on June 18th.
  - Next Blood Drive: Wednesday, July 17th, 9am-3pm @ Taylor Courtyard & MedSci Atrium.  
- Retreat Ice Breaker – Attendees will break into groups based on the color straw they receive. Time will be spent doing the following:
  - Introduce yourself  
  - State how long you’ve been on Staff Council  
  - Identify what you most closely relate to and why: art, music, or food
• Retreat Set Up – Lisa will ask her student worker to get the swag ready for the retreat. Kaitlin will print agendas, nametags and table numbers.
  o Tuan will attend meeting with Robin @ IMA to review A/V options & will provide background music at the retreat
  o Kris will bring her laptop to the retreat
  o Lisa will follow up with Jenny re: table set up
  o Kaitlin will follow up with Erin re: how early we can get into the Deer Zink Pavilion to set up

• Retreat Responses to Date
  o 44 responses, Painting: Session 1 = 17, Session 2 = 10
  o Lisa will email Margie re: painting subject
  o Kaitlin will keep track of the responses to see if there is a need to offer each breakout session twice

There will not be a SEC meeting in July. See y’all at the retreat!

Staff Development Committee

Patti Holt reported that comments were positive and they look forward to next year.

Communications Committee:

The Communications Subcommittee met on 6/11/2019. We are looking at ways to gain more exposure for IUPUI Staff Council, its members, the committee's work and philanthropic initiatives by using various communication methods. We have discussed setting a schedule for posting articles in Inside IUPUI, communicating in JagNews (when applicable), utilizing LinkedIn and supporting social media efforts. The subcommittee is set to meet again on 7/9/2019.

There were no other committee reports.

Agenda Item X: Dream BIG! 2nd Cohort Announcement
Lodema Lines, Dream BIG! Participant, llines@iupui.edu

Lodema shared her dream board, dreams from this past year and dreams for the upcoming year. The Dream Big experience was amazing and she encouraged those interested to sign up the new cohort – orientation is July 23rd.

Can prior participants continue participation with the second cohort – Response: no but there may be an opportunity to connect with leaders or mentor new participants.

Is the Dream Big Program open to all staff or still for staff council members only – Response: still for staff council members though if there are remaining spots available, it may be opened up to others.
Agenda Item XI: Question and Answer Period
Kristy Beach

No questions submitted.

Agenda Item XII: Unfinished Business
Kristy Beach

There was no unfinished business.

Agenda Item XIII: New Business
Kristy Beach

University Library is now offering a seed library. The library is a collective of heirloom, open-pollinated, non-GMO herb seeds that any user with a Crimson Card; Indiana resident with an IU Libraries Borrower Card or IUPUI University Library Borrowers Card can borrow. More information can be found at: https://iupui.libguides.com/seedlibrary

A free fitness class is being offered on Tuesdays and Thursdays in the park, behind NIFS. Classes are at noon and administered by NIFS.

There was no new business to report.

Agenda Item XIV: [Action Item] Final Remarks and Adjournment
Kristy Beach

With no further business, appearing the meeting was adjourned at 3:09 p.m. The next Staff Council meeting will be August 21, 2019 in CE 409.

Minutes prepared by Beth Chaisson for Lisa Elko, Staff Council Coordinator
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