



IUPUI STAFF COUNCIL

Staff Council Minutes September 16, 2020 Zoom Meeting ~ 2:00-4:00 p.m.

Members and Guests Present: Leslie Albers, Linda Altmeyer, Connie Anoskey, Cheryl Avery, Javier Barrera, Kristy Beach, Kaitlin Bell, Theresa Bell, Thora Berndt, April Briggs, Domonique Brock, Carolyn Carlsen, Beth Chaisson, Mindy Cooper, Jeff Creasser, Joslyn Cunningham, Jessica Darling, Cornelia Davis-Moore, Angela DeCamp, Michael Hernandez, Kirsten Dewey, Julie Driscoll, Alyssa Eads, Tricia Edwards, Aaron Fields, Stacy Files, Alicia Gahimer, Julie Garringer, Ranna Johnson, Tasha Gilson-Durham, Sarah Glener, Sara Griffin, David Hanson, Julie Heger, Amelia Hurt, LaVerne Johnson, Emily Kempfski, Curtis Kester, Todd Kirk, Courtney Linville, Heather Long, Jenna Machunas, Teresa McCurry, Angelica McLean, Dawn Molnar, Jessica Moore, Lindsey Mosier, Louise Watkins, Lori Pollock, Olivia Rehberg, Kim Richards, Mansi Singh, Beth Skiles, Jeremy Smelser, Heather Staggs, Liza Sumpter, Kylee Sutton, Holly Thomas, Ashley Wilson, Terry Wilson, Cathy Zappia, June Watts, Kim Bloodgood, Barb Hanes, Giles Hoyt, Camy Broeker, Miriam Murphy, Juletta Toliver, Milana Katic, Nasser Paydar, and Mark Volpatti.

Members Excused: Valerie Decker, Jennifer Gilles, Estela Kite, and Tricia O'Neil.

Members Absent: Kim Burrows and Ryan Schafer.

Agenda Item I: Welcome and Call to Order

Kristy Beach, *President*, beachka@iu.edu

IUPUI Staff Council President Kristy Beach called the meeting to order at 2:00 p.m.

Agenda Item II: [Action Item] Adoption of the Order of Business for the Day

Kristy Beach

The agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of Minutes of the August 19, 2020, SC Meeting

Kristy stated that the August 19 minutes had been sent out and placed in the box account. She then asked if anyone had any clarifications or any requests for revisions, changes, misspellings, or punctuation errors. Lisa said there were no changes noted. With that, the August 19 minutes were approved as written and entered into record.

Agenda Item IV: [Information Item] Remarks from the Chancellor

Nasser Paydar, *Indiana University Executive Vice President and Chancellor of IUPUI*, paydar@iupui.edu

Chancellor Paydar shared the following:

If you have attended one of the Chancellors Town Halls or any of the others, you may have heard some of this information already.

Thank you to staff for all you've done as we have faced and are overcoming this crisis. I know how much our outstanding staff does working on everything from communications, project management, managing finances, advising our students, and working on or in our facilities. You and your colleagues have kept us informed, have made sure our environments are safe and have ensured that our operations, including and especially our support for students continue to move forward. To those of you who have made a special effort to work on campus, you're really helping ensure that we are supporting all of our students. We would not have had the successful semester we are currently having without your support. So thank you very much. I know that we will encounter unexpected challenges this fall semester. And I deeply appreciate the flexibility that I have come to witness from our faculty and staff. I really appreciate it.

- US News and World Report ranked IUPUI as 49th in major universities in undergraduate teaching and 12th among public universities in the country and there are a number of other areas where we should be proud of too. Ranking really speaks to the outstanding quality of our programs and the hard work of our faculty and staff across the campus. Congratulations!
- We've taken every action to prepare for this fall semester with one priority in mind the health and safety of our faculty, staff and students. Our efforts actually started in the spring semester. As you may recall, we shifted to online programs during spring of 2020 and events transitioned to online venues, we moved students out of the residence halls, and we returned prorated amounts to students for their residence, req, and parking fees and for meal plans. During this process, we incurred significant costs.
- We also created an IUPUI Student Emergency Fund. We knew we needed to focus on students' needs during these difficult times.
- We adjusted our policies and great academic policies. We came up with grades of S and P.
- We changed the tenure clock as well as many other changes.
- We established 12 task forces to look at the fall. We surveyed our faculty and students to find out what is working and what isn't to prepare for the fall.

- We called 19,000 undergraduate students and the surprising part is that 11,000 of them answered their phones. We wanted to connect with our stakeholders to find out what they want.
- We changed the calendar to end in person classes by Thanksgiving, and on-line after that, pushed the start of the spring semester back to a later date, and the first 3 weeks of the spring semester will be online.
- When we decided to go hybrid, we began carefully inventorying our classrooms. First we wanted to thin the classrooms capacity and marked where the chairs would be so that people are staying away from each other. And we also wanted to make sure that the classrooms have technology to amplify our voices with mass.
- We knew we needed PPE (personal protective equipment), and we had to buy masks, gloves, plexiglass, and disinfecting materials.
- We did all of these things again with the safety and health of our faculty, staff and students in mind. We brought in faculty of ours from the School of Medicine to create a medical response team that would help and guide us throughout this process.
- We tested students on arrival when they were checking into the dorms. We tested 1,671 students and they were able to get their results within 15 minutes of testing. Students who tested positive had to either go home or be isolated on campus. 21 of them tested positive.
- We invited the Marion County Health Department on August 14 & 15 to test faculty, staff and students. We were the only campus to test its own faculty and staff. They tested 577 people and 3 people were positive.
- On August 17, 18, & 19 we held our own testing. Thank you to Vice Chancellor Camy Broeker for coordinating those efforts and to the many volunteers who helped with testing. We tested 2,000 faculty, staff, and students and of those 12 were positive.
- We will continue to test faculty, staff and students throughout the semester. In the first 3 weeks of the semester we have tested 4,000 students on and off campus, faculty and staff and have had 12 positive cases. Every Wednesday we are sharing the results from the previous week on the fall 2020 [website](#).
- We cannot disclose who is sick due to HIPAA guidelines.
- Enrollment this semester was almost flat. We were down .5% compared to 2019. Which is truly remarkable.
- 11% of our students take all of their classes on campus.
- 28% of our students are completely online. These are our graduate, juniors, and seniors.
- The 60% in the middle do a combination of online and in person.
- The most exciting news this fall is that we are welcoming over 8,300 students of color. That's 450 more than last year. Which is 5.7% more than last fall.
- There are some rules for this semester. Masks are required for everyone and we've come up with sanctions for those that refuse to wear a mask. We also want to continue to social distance when and where possible.
- Flu vaccines will be required this year. If you have an allergy or a religious belief that would prohibit you from getting the flu vaccine you can request an exemption. We have purchased a significant # of doses that will be administered late September/early

October. We don't have enough for everyone. We encourage some to get it from their doctor or local pharmacy.

- We have hired a # of people to do contact tracing.
- We have thinned housing. We have single occupancy unless two people mutually agree to be roommates.
- The Horizon League has decided to pause fall sports. All students will get to keep their scholarships. All the services and supports that were promised to students from advising, services, and all other supports will continue to be provided to our athletes.
- We are not in the best shape when it comes to our budget but we are managing. The priority was to keep everyone healthy and safe. This also means trying to keep people employed. We have maintained that aspect of employing and keeping people with us. Everyone was asked to cut 5% of their budget with the condition of as much as possible not to touch human beings working right now. We have succeed for the most part.
- The state cut 7% of the state appropriations. We receive about a quarter of a billion or a little less and almost half of that goes to the School of Medicine and the balance to the other schools. We do anticipate more cuts coming from the state and we will deal with that and get through it.
- We did receive about 21 million from the government for the Cares Act. Half of that went to the students in May and June.
- This past year, when over half that time was during COVID times, we received more funds for research than we did the year before.
- IUPUI School of Medicine has been approved by the FDA to do testing for the third phase trial for the vaccine here on our campus.
- It will take more than a simple vaccine to cure the pandemic of racism. At IUPUI we are committed to providing diversity and inclusion among our core values and strongest and most lasting commitments. We hope that you you've seen the signs along Michigan Street showing that discrimination has no place here. We are also putting our money where our mouth is. We invited a group of faculty and staff to come up with a taskforce that would give us some recommendations on what we should be doing. This task force was led by Vice Chancellor Karen Dace and the recommendations can be found on the DEI [website](#).
- Thank you to Staff Council for volunteering with the Indy Parks My City My Park Beautification project.

I know that we'll encounter unexpected challenges this fall semester. But note that we are working very hard to keep the campus our faculty our hardworking staff and our outstanding students safe.

Communication is very important. This is why we host the town halls every month to help keep everyone informed. The Chancellors town halls are the 2nd Thursday of each month and the staff town halls sponsored by Camy are on the last Wednesday of each month.

Thank you for all you do and welcome to this new and strange academic year.

Questions:

1. If you are solely working from home and will not be on campus. Will you be exempt from getting a flu shot?
 - a. We are encouraging everyone to get the flu shot to keep the community as healthy as possible. Also, there's always the possibility that you're not sure or aware of when you may need to come to campus.
2. What is the expectation for staff during the winter break?
 - a. Continue to do your work from home if possible. We want to try and continue to keep those working on campus thin. We understand that some cannot do their work from home but if you can, please continue to do so. In the next few weeks, we will share a detailed expectation for that time period.
3. Is the university doing anything to track, address changes in staff and student engagement during the pandemic?
 - a. Juletta will address surveying in her report.
4. What is the deadline for the fu shot?
 - a. December 1 for employees and Jan 1 for students.
5. What are the University's plan for administrative staff? Will there be a long-term shift for working from home rather than coming to campus?
 - a. Many, many businesses are going to change after this pandemic. And there will be some, some changes the way we behave, the way we even talk to each other, and the way we do our work.

Thank you for your time and the work that you do on a daily basis and the impact that you are making in so many lives. Be safe.

Agenda Item V: Report from the President

Kristy Beach

Kristy provided the following update:

Volunteer Opportunity -

THANK YOU to the 34 IUPUI staff members who volunteered for the Indy Parks My City My Park Beautification project day. Staff came together on 09/10/2020 to help beautify Northwestway Park. Volunteers pulled weeds filling 8 trash bags and spread 60 cubic yards of mulch. The before and after pictures were amazing. Great job!

Look for another opportunity to volunteer with Indy Parks in spring 2021.

Staff Council Awards –

Between the 4 awards we have over 60 nominees. That is AMAZING! The deadline to make a nomination is Friday, September 18. More details to follow regarding honoring our award winners.

Kristy asked if there were any questions. No questions were asked.

Agenda Item VI: Update from the Vice Chancellor for Finance and Administration

Camy Broeker, *Vice Chancellor for Finance and Administration*, cbroeker@iupui.edu

Camy shared the following:

- Looking to expand flu clinic opportunities on campus this year. Information with specific dates and times will be coming very soon.
- Working on providing a win-win opportunity for those that are selected for mitigation testing. When you arrive to do your COVID test, you will also have the option to get your flu shot to.
- This year there will be a scheduling system for flu shot sign-ups so we can avoid having large crowds waiting in line. Also, looking at a drive-up option in one of the parking garages.
- Mitigation testing – if you receive the email, please schedule your test. We are seeing some not follow through on that piece. We are continuing to work on the messaging so that everyone understands that it is coming from an IU source. Emails are going out on Fridays or over the weekend and the expectation is for people to schedule their test or fill out the exemption form by the following Monday-Friday.
- The test only takes about 10 minutes. If you are driving over you can park in the garage. If you are walking over, we ask that you enter on the east side of the garage. This is a walkthrough process. We do have a few spots available for those who have mobility issues. You'll have the option to park and someone will come to your vehicle and administer the test.
- Fire drills are in process. They are a requirement and we understand they are a disruption. Since campus is so thin right now they have been able to get a lot of them done quickly and should have them wrapped-up sometime next week. Be aware that they are happening, please bring your mask and try and maintain as much distance as possible going down the stairs.
- Innovation Hall – It was one of our projects that was impacted by COVID. It was scheduled to be open for the start of the academic term. They are close to opening the 3 general inventory classrooms as well as the faculty offices on the first floor. The target date for these rooms is October 1. The labs will not be available until the spring semester.
- The next Staff Town Hall is coming up on Wednesday, September 30. The invitation should be coming soon. Please submit any questions or concerns you may have.

Thank you all for helping with mask distribution a few weeks ago. These are unique times, so we appreciate all of the times when we've needed assistance and we've had people step up to cover those and just want to reiterate, thank you for all that you're doing. It is amazing that we've been able to pull this off. As the chancellor said, you know, our numbers look really good

on campus. And it's a testament to all the hard work that everybody's done, as well as the compliance of everybody.

Questions:

1. If an employee goes to the county health department to get their mitigation test and they have their results. Where do they send them?
 - a. There is a self-report link within One.IU. Use that link to get into the system and provide your information so you get contacted by one of the contact tracers.
2. Can you speak about the expectation for remote work related purchases and reimbursements?
 - a. Work with your schools, talk about what the needs are and what that reasonable expectation is. If there are some needs there to make sure that people can do their jobs, that's where those conversations should occur. Make sure that you have these conversations before purchasing and don't expect them to be reimbursed. Otherwise, you may be upset if you don't get that reimbursement. So please have conversations before making any purchases.

Camy asked if there were any additional questions. No questions were asked.

Agenda Item VII: Report from Human Resources Administration

Juletta Toliver, *Senior Director for Human Resources*, jtoliver@iupui.edu

Juletta provided the following report:

- Mask Compliance – There is the reporting mechanism available and she is happy to share that she has only received two instances and they were duplicates. The numbers have been low, which means that either people are complying or they're taking the opportunity to remind colleagues/students to wear their mask. Thanks to all of you for your part you play in that and putting the message for safety first on our campus.
- PTO Rollover – A decision will be made in the next week or so and we will communicate that broadly to everyone.
- LinkedIn Learning – On September it became available to temporary staff, students, faculty, and continues to be available to appointed staff. The organization development area will begin to reach out to different constituencies with regard to how can this benefit students or compliment their curriculum? How can faculty use LinkedIn in their teaching for students? We want to make sure that individuals can use it and maximize their learnings. Also, we're going to utilize this during the time where there's reduce staff. How can LinkedIn Learning be an advantage during that time where individuals can hold certain skill that they may be working on different projects and so forth.
- Open Enrollment – There will be more information to come but the timeframe is

October 26 - November 6. It is a little early this year but with the semester ending around Thanksgiving we want to give people enough time to make their selections or changes if needed.

- Gallup Survey – Our last employee engagement survey was in September 2019 and action plans were due in the spring. With COVID-19 impacting everything those plans were put on hold as we all adapted and adjusted to working remotely. The focus at hand right now it's our public safety, the safety of the campus and containment as much as possible with our students and keeping everyone safe. We're not due to have another round of surveys until September of 2021. And between now and then, we will have information about action plans and what we're going do with the Gallup survey going forward.

Questions:

1. Is there any information about the engagement of folks participating in organizational development and training sessions that exist within the LinkedIn trainings and that kind of thing to identify people's engagement in that way or the volume of participation?
 - a. Juletta said the last she had heard was that we were at a 34% participation rate and that it very high when you compare it to other universities.

Juletta asked if there were any additional questions. No questions were asked.

Agenda Item VIII: Report from Faculty Council Liaison

Miriam Murphy, *Director, Ruth Lilly Law Library*, mimurphy@iupui.edu

Miriam reported the following:

- Michele Hansen created a report for the online course questionnaire and there is a policy committee reviewing it.
- Faculty Council has been asked to nominate people for the two different presidential search committees. There's one search committee that is the actual search, and then there's one about how the process should continue.
- Also participating in the Liberal Arts dean search that is taking place via zoom.
- The biggest thing that IFC is doing right now is we've come up with a template to modify committee charges. A lot of committees are drifting and carrying over things for years. We're now going to really focus on our committee charges and give them specific deliverables with action items that are expected to be done by a particular date. Just paring them down to just doable lists and prioritize them for the committee and that's what the committees will be focusing on this year.

Miriam asked if there were any questions. There were no questions asked.

Agenda Item IX: Update from the Senior Associate Vice Chancellor for Academic Affairs

Mark Volpatti, *Associate Vice Chancellor for Auxiliary Services*, volpatti@iupui.edu

Mark wanted to provide additional details about IUPUI Surplus. Someone had mentioned using Surplus in the chat to purchase items for employees that were needed to work from home. IUPUI Surplus Open House hours: Tuesdays 9-11AM and Thursdays 1-3PM. Located at: Campus Services Bldg. #4, 1830 W. 16th St., Indianapolis, IN 46202. Additional information about surplus can be found [here](#).

Mark reported the following:

- Dining Options - There are limited food services available on campus right now. Please visit the dine on campus [website](#) to see more information on options.
 - Locations at Campus Center that are open:
 - Barnes and Noble is open 7 days a week for coffee and grab and go supplies.
 - Monday-Friday: Caribou, Chick-Fil-A, Panda Express, and the Market are open.
 - Monday-Thursday: Simply Puur is open.
 - Tower Dining is also open for breakfast, lunch, and dinner.
 - We did a 3 week trial at Chancellor's and unfortunately not a lot of people partook in eating there. So Chancellors is closing as of Thursday. Chancellors is NOT closing for good just for now. We'll reevaluate in the spring.
- Event Space on Campus –
 - There are open spaces around University Library, Taylor Courtyard, and Hine Hall. If you are looking to reserve an outside space for your department, please contact [Event and Conference Services](#) to get it scheduled. Indoor space is limited due to capacity limitations for social distancing guidelines.
 - Reminder that if you have an event with 25 people or more that you have to go through the university process to get authorization to hold your event.

Questions:

1. If we have a spring event do we need to fill out the approval form.
 - a. No, not yet. We are looking at fall and what's happening in the fall and haven't made any determinations about spring yet.

If you do need catering for some reason. Chartwells has been doing a COVID-19 catering process providing contactless boxed lunches and salads. Please reach out to them, if you have a catering need.

Mark asked if there were any additional questions. No questions were asked.

Agenda Item X: [Information Item] Bylaws Update

Tricia O'Neil, *Staff Council Representative and Bylaws Committee Chair*, peoneil@iupui.edu

Tricia was unable to attend the meeting today but provided the following written report:

- The committee has their monthly meetings scheduled for this fiscal year.
- In addition, Tricia worked with Kylee Sutton to create a Bylaws Committee channel in the Office 365 Teams for the IUPUI Staff Council to have a place to work and collaborate on updating the Bylaws of the Staff Council this year since Box is going away.
- Committee members have been added to the channel and the current approved version of the bylaws that included the two amendments that were passed in October last year have also been uploaded.
- The first official committee meeting is on Thursday, October 8th at 11 a.m.
- As always, if the Staff Council members have any questions, they can feel free to reach out to Tricia at peoneil@iupui.edu.

Agenda Item XI: Standing, Ad Hoc, and Other Standing or University Committee Reports
Committee chairs (discussing committee goals/responsibilities)

Communications Committee -

Staff Council meetings have been added to the IUPUI Events Calendar. We are staying active on social media accounts, reviewing a One.IU proposal to be presented to the IUPUI Executive Committee, and discussing Random Acts of Kindness social media campaign. At the end of July we have 88 Facebook, 182 Twitter, and 32 Instagram followers.

Special Events Committee –

Past/Ongoing Events:

- Blood Drives (3) – 2021 = April 7, July 14, October 6 (tentative)
 - Holiday Party (December) – most likely virtual this year
 - Annual Retreat – July 16, 2021
 - Spring and/or Fall Service Project – Sponsored 2 shelves (breakfast & hygiene) @ Paws Pantry
- I. General SC Meeting Activities – Games discussed for upcoming meetings were: Hangman, Pictionary (using white boards), “Where is This?” using pictures from around campus, “What’s that Sound?” using recorded noises, and Trivia. Todd will lead “What’s that Sound?” at the September meeting, Sara will lead Trivia at the October meeting.
 - II. Annual Retreat – July 16, 2021. Moving forward with plans made for 2020 – The retreat will be held at the Indianapolis Zoo, catering by Centerplate. Team Building and breakouts will be the same as what was planned for 2020.
 - III. Ongoing Standing Meetings – Second week of month, preferably Monday or Tuesday. It was decided the 2nd Monday at 1pm worked for everyone on the meeting. Kaitlin will send out meeting invitations.

[Ad hoc] Staff Development - Mini Conference –

The Staff Development Committee has met and already started planning for the 2021 event! As the previous event was cancelled many of the concepts and themes will carry over, though one area we hope to develop is our digital presence. Even if a physical event is permitted, we would like to have it open to those who want to attend digitally. Stay tuned as we continue to plan for an awesome conference!

Faculty-Staff Relations Committee –

1. HR Updates
 - a. Invite Juletta Toliver, Senior HR Manager for IUPUI or other designee, to provide pertinent updates to the committee regarding COVID policies, Job Reframe work Design, and any other pertinent information identified by the committee.
 - b. To be effective, the committee should discuss and outline particular questions or informational items to provide to HR prior to and scheduled meeting to ensure HR is adequately prepared.
 - c. Information should be shared during joint meeting with staff relations committee from Faculty Council to maximize dissemination of information.
2. Parking
 - a. There are a number of questions and concerns regarding parking on campus. In particular, questions related to parking permits has become a common grievance for many on campus. A number of constituents have many questions though not sure where or who to pose for response. The committee should identify common questions from constituents and ask parking services leadership and/ or FIAD leadership to address and respond to identified questions.
 - b. Again information should be shared with Faculty Council.
3. Facemasks
 - a. The Committee discussed a number of constituents have not yet received IU issued facemasks. Where should constituents go to receive facemasks. Furthermore, is there a process to request new facemasks?

Staff Affairs Committee –

Staff Affairs is in the final stages of revising their PTO Donation Program proposal and will submit it to the Staff Council Leadership Board in October. We are putting together a list of school approved Volunteer events that we can use our volunteer hours toward. We are reviewing the current Parking fees and the tiers associated with pay. We are looking into voluntary short term disability and why it is no longer offered on campus and might begin researching benefits of offering short term disability to staff. We are also researching Paternity leave for staff and faculty on campus.

Diversity Equity & Inclusion Committee –

The DEI committee is in the early stages of developing our goals and plans for the upcoming year. To begin, we plan to assess the needs of our constituents by distributing a survey, which

we are working to develop. We're working to research what DEI resources & groups already exists and are creating and maintaining (a non-exhaustive) list. We will be submitting with each of our committee reports, a "DEI Highlight" of upcoming events and/or initiatives. We're hoping these can be shared with the SC at large so that they can click the links to learn more, register, or share with their constituents!

DEI Highlights:

Implementing An Anti-Racist Agenda At Indiana University: Challenges & Opportunities: 9/16, 12-1:30PM

This is part of a 12-part series in which the LGBTQ+ Culture Center at Indiana University present focused discussions on the many intersections of the LGBTQ+ community to include race, gender, social-economic status, religion/spirituality, ability, national origin, and sexual orientation. Join us for an opportunity to dialogue with several local and national leaders about topics important to LGBTQ+ communities.

Where do we go from here? - Voting and Social Activism: 9/22, 11:30AM-1:30PM

The IUPUI Black Faculty & Staff Council presents this webinar series. Through several powerful discussions, you will have an opportunity to hear from local representatives and city official on matters specific to the Black community.

IUPUI DIVERSITY SPEAKER SERIES-Kat Lazo: 9/26, 6-8PM

Kat Lazo is the Internet's favorite no-nonsense Latina who tells it how it is. The half Columbian-half Peruvian New Yorker has made a name for herself for educating folks on all things Latinidad. As a video producer for the Latino digital platform Mitú, she's most known for her series "The Kat Call," where she debunks taboos and misconceptions about the Latino community. The series has garnered more than 15 million views.

Virtual Justice Fair: 9/30, 2-4PM

Learn about community and campus programs and organizations engaged in social justice work that are looking for your passion and support during this virtual Justice Fair.

IUPUI DIVERSITY SPEAKER SERIES-Hinaleimoana Wong-Kalu (Hina): 10/6, 6-8PM

Hinaleimoana Wong-Kalu (Hina), is and advocate for Native Hawaiian issues including politics, culture, language and history. Hina has been a staunch warrior for her islands and her people for 30 years. Currently, she teaches Native Hawaiian and Pacific Islander men in incarceration in Hawaii and is in her 11th year of service to the community in her role as Chairperson and Kona moku representative for the Oahu Island Burial Council. Previously, Hina taught for 13 years at Halau Lokahi PCS, a Hawaiian cultural-based charter school and served as the school's Director of Culture.

Agenda Item XII: Fun Activity

Todd Kirk, *Staff Council Representative and Special Events Committee Member*, tjkirk@iupui.edu

Todd attempted a fun activity of what sound is this? Unfortunately, we had a technical issue and will try this activity at a future meeting.

Lisa had a backup game of what building is this on campus? Lisa will send a piece of Staff Council Swag to the following winners:

Picture #1 – University Library (Cathy Zappia)

Picture #2 – School of Engineering & Technology (DoMonique Brock)

Picture #3 – Walther Hall (R3) (Lori Pollock)

Picture #4 – Ball Residence Hall (Mindy Cooper)

Picture #5 – Herron Art & Design (Holly Thomas)

Agenda Item XIII: Question and Answer Period

Kristy Beach

There were no questions submitted.

Agenda Item XIV: Unfinished Business

Kristy Beach

There was no unfinished business to report.

Agenda Item XV: New Business

Kristy Beach

There was no new business to report.

Agenda Item XVI: [Action Item] Final Remarks and Adjournment

Kristy Beach

With no further business, appearing the meeting was adjourned at 3:32 p.m. The next Staff Council meeting will be October 21, 2020 via Zoom.

Minutes prepared by Lisa Elko, Staff Council Coordinator
INAD 4058 / 274-4542 / scouncil@iupui.edu / staffcouncil.iupui.edu/